ALABAMA STATE BOARD OF EDUCATION RESOLUTION DECLARING THE PRESERVATION OF INTELLECTUAL FREEDOM AND NON-DISCRIMINATION IN ALABAMA'S PUBLIC SCHOOLS

WHEREAS, the Alabama State Board of Education believes that all individuals are endowed with equal inalienable rights, without respect to race or sex, and

WHEREAS, concepts that impute fault, blame, a tendency to oppress others, or the need to feel guilt or anguish to persons solely because of their race or sex violate the premises of individual rights, equal opportunity, and individual merit, and therefore have no place in professional development for teachers, administrators, or other employees of the public educational system of the State of Alabama, and

WHEREAS, for the same reasons, such concepts should not be taught to students in the public educational system of the State of Alabama:

NOW, THEREFORE, BE IT RESOLVED, that the Alabama State Board of Education affirms that we will not support, or impart, any K-12 public education resources or standards intended to indoctrinate students in social or political ideologies that promote one race or sex above another; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education recognizes that slavery and racism are betrayals of the founding principles of the United States, including freedom, equality, justice, and humanity, and that individuals living today should not be punished or discriminated against because of past actions committed by members of the same race or sex, but that we should move forward to create a better future together; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education intends to adopt rules and regulations specifically prohibiting each local board of education from offering K-12 instruction intended to indoctrinate students in social or political ideologies that promote one race or sex above another. All K-12 instruction in Alabama Course of Study standards required for graduation, professional development, and other activities shall be in accordance with the *Alabama Administrative Code* and the most current Alabama State Board of Education resolution regarding intellectual freedom and non-discrimination; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education intends that no federal grant shall be applied for or accepted by the Department, if such grant requires or encourages the teaching of the concepts or implementation of the practices contrary to the sentiments expressed in this resolution; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education believes that no state education agency, local education agency, or school should train any administrator, teacher, staff member, or employee, or teach any student, to believe

that one race or sex is inherently superior to another race or sex; that members of one race or sex cannot, or should not attempt to, treat others disrespectfully due to race or sex; or that fault, blame, or bias should be assigned to a race or sex, or to members of a race or sex solely or partly because of their race or sex; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education values and promotes honest and healthy research, debate, and dialogue as important and valuable to the educational experience and that such should not be infringed upon so long as it is responsible and respectful. Rather, students and educators should be encouraged to engage in the marketplace of ideas, subject to developmental appropriateness; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education acknowledges the right to express differing opinions, foster and defend intellectual honesty, engage in freedom of inquiry, and honor freedom of speech as required by the First Amendment of the U.S. Constitution in the public schools of Alabama; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education intends to adopt rules and regulations codifying the tenets of this resolution into the *Alabama Administrative Code* as provided by law.

Done this 12th day of August 2021