



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

January 13, 2020

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

**NAME:** BARKLEY, WALKER COLEMAN  
**TCH NUMBER:** WCB-0099-3276  
**DATE OF ORDER/ACTION:** OCTOBER 17, 2019  
**ORDER/ACTION:** **EMERGENCY SUSPENSION FOR 120 DAYS: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

**NAME:** BARNES, TRACI M. MURPHY  
**TCH NUMBER:** TMB-0038-3248  
**DATE OF ORDER/ACTION:** NOVEMBER 6, 2019  
**ORDER/ACTION:** **MUST MEET ALL TERMS:**  
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE  
COMPLETE AN ETHICS COURSE  
**LETTER OF REPRIMAND**

Alabama  
State Board  
of Education

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Vice President

Wayne Reynolds, Ed.D.  
District VIII

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

NAME: BENEFIELD, DOUGLAS ALEXANDER  
TCH NUMBER: DAB-0035-4674  
DATE OF ORDER/ACTION: SEPTEMBER 11, 2019  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: BOEHL, SCOTTI KAI  
TCH NUMBER: SKB-0113-1209  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: BOYD, SAMUEL MORGAN  
TCH NUMBER: SMB-0030-5928  
DATE OF ORDER/ACTION: OCTOBER 18, 2019  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE AN ONLINE RACIAL SENSITIVITY TRAINING CLASS

NAME: CASWELL, KRESHAY MONIQUE THOMAS  
TCH NUMBER: KMT-0040-0299  
DATE OF ORDER/ACTION: OCTOBER 23, 2019  
ORDER/ACTION: **MUST MEET TERM:**  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES  
**LETTER OF CAUTION**

NAME: CAYLOR, JAMES PATRICK  
TCH NUMBER: JPC-0039-9094  
DATE OF ORDER/ACTION: SEPTEMBER 18, 2019  
ORDER/ACTION: **MUST COMPLETE TERM:**  
COMPLETE A CLASSROOM MANAGEMENT CLASS

NAME: COOPER, BRANDY NICHOLE BRISTOW  
TCH NUMBER: BNC-0108-8203  
DATE OF ORDER/ACTION: SEPTEMBER 13, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: COOPER, TIMOTHY LAMAR  
TCH NUMBER: TLC-0034-5997  
DATE OF ORDER/ACTION: NOVEMBER 2, 2019  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A CLASSROOM MANGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: COTHRAN, JR. ROBERT FRED  
TCH NUMBER: RFC-0036-0548  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE NASDTEC COURSE  
COMPLETE AN ETHICS COURSE  
**LETTER OF CAUTION**

NAME: DANIELS, LEE EVERETT  
TCH NUMBER: LED-0032-0264  
DATE OF ORDER/ACTION: SEPTEMBER 24, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: GRAVATT, LINCOLN EDMUND  
TCH NUMBER: LEG-0034-8677  
DATE OF ORDER/ACTION: OCTOBER 7, 2019  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A NASDTEC TRAINING COURSE  
COMPLETE A RACIAL AWARENESS TRAINING COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: GREGORN, JADA ANNMARIA SILER  
TCH NUMBER: JXG-0076-8162  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: HALL, DANNY CECIL  
TCH NUMBER: DXH-0106-4880  
DATE OF ORDER/ACTION: NOVEMBER 13, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE**

NAME: HANSEN, CHRISTOPHER LEE  
TCH NUMBER: CLH-0113-3370  
DATE OF ORDER/ACTION: OCTOBER 18, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: HOLLIS, CYNTHIA MARIE BIBLE  
TCH NUMBER: CBH-0033-9242  
DATE OF ORDER/ACTION: SEPTEMBER 26, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE  
AND ALABAMA BUS DRIVER CERTIFICATE**

NAME: HUFFMAN, FELICIA  
TCH NUMBER: FXH-0115-6278  
DATE OF ORDER/ACTION: OCTOBER 2, 2019  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS  
DRIVER CERTIFICATE**

NAME: HUNTER, ANDREA  
TCH NUMBER: AXH-0114-8673  
DATE OF ORDER/ACTION: SEPTEMBER 13, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE**

NAME: HUNTER, JULIUS C.  
TCH NUMBER: JXH-0111-2011  
DATE OF ORDER/ACTION: OCTOBER 17, 2019  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES

NAME: JONES, KORAN DELANE  
TCH NUMBER: KDJ-0114-9707  
DATE OF ORDER/ACTION: SEPTEMBER 11, 2019  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS  
DRIVER CERTIFICATE**

NAME: JONES, MELODY SHAY CRIDDLE  
TCH NUMBER: MXJ-0111-1661  
DATE OF ORDER/ACTION: SEPTEMBER 23, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: MACHUCA, JULIO ALBERTO  
TCH NUMBER: JAM-0116-9720  
DATE OF ORDER/ACTION: NOVEMBER 14, 2019  
ORDER/ACTION: **DENIED:** ALABAMA EMERGENCY CERTIFICATE

NAME: MAYO, DEANNA MARIE  
TCH NUMBER: DMM-0074-4176  
DATE OF ORDER/ACTION: OCTOBER 1, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MCGUIRE, MINDY BEATRICE WISEMAN  
TCH NUMBER: MXM-0108-7524  
DATE OF ORDER/ACTION: OCTOBER 11, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: MCKINNEY, DONNA JEANNE NELSON  
TCH NUMBER: DNM-0025-4195  
DATE OF ORDER/ACTION: OCTOBER 1, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MCKINNIS, WILLIE JAMES  
TCH NUMBER: WJM-0079-0008  
DATE OF ORDER/ACTION: SEPTEMBER 23, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MEDDERS, JAMIE DANIELLE RAY  
A.K.A MEDDERS, JAIME  
TCH NUMBER: JDM-0103-9862  
DATE OF ORDER/ACTION: OCTOBER 1, 2019  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 10/1/2019 THROUGH 9/30/2020  
**MUST MEET TERM:**  
COMPLETE A CLASS OR COUNSELING ON EMPATHY

NAME: MEUNIER, VERONICA LORAN  
TCH NUMBER: VLM-0114-1471  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** SUITABILITY

NAME: MIZZELL, WHITLEY HILL  
TCH NUMBER: WXM-0113-5514  
DATE OF ORDER/ACTION: OCTOBER 21, 2019  
ORDER/ACTION: **EMERGENCY SUSPENSION FOR 120 DAYS:** ALABAMA SUBSTITUTE  
LICENSE

NAME: MONTGOMERY, LEIGH QUINN  
TCH NUMBER: LXM-0101-5637  
DATE OF ORDER/ACTION: SEPTEMBER 26, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MONTGOMERY, STEPHANIE  
TCH NUMBER: SXM-0116-2714  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS  
DRIVER CERTIFICATE

NAME: MOSE, HARRY ALLEN  
TCH NUMBER: HAM-0034-9631  
DATE OF ORDER/ACTION: SEPTEMBER 6, 2019  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A BOUNDARIES COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: MULLINAX, ROBERT JAMES  
TCH NUMBER: RJM-0032-0651  
DATE OF ORDER/ACTION: SEPTEMBER 23, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: NAYLOR, JR., WINSTON  
TCH NUMBER: WXN-0111-4433  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: NEWTON, ROBERT WARD  
TCH NUMBER: RWN-0036-4479  
DATE OF ORDER/ACTION: NOVEMBER 3, 2019  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE  
**LETTER OF CAUTION**

NAME: OWENS, RICK  
A.K.A. OWENS, RICKEY  
TCH NUMBER: RXO-0038-4340  
DATE OF ORDER/ACTION: OCTOBER 17, 2019  
ORDER/ACTION: **PROBATION:** SUITABILITY  
FROM 10/17/2019 THOROUGH 6/1/2020  
**MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
SUITABILITY  
**LETTER OF REPRIMAND**

NAME: PARKS, MARK ANTHONY  
TCH NUMBER: MXP-0112-3522  
DATE OF ORDER/ACTION: OCTOBER 18, 2019  
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: ROBERTSON, TYESHIA  
A.K.A. ROBERTSON, TYNESHIA  
TCH NUMBER: TXR-0116-8312  
DATE OF ORDER/ACTION: OCTOBER 2, 2019  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE AN ETHICS COURSE

NAME: ROUSSEAU, HOPE KALLIEANN VASHTI PRINCE  
TCH NUMBER: HXP-0099-9174  
DATE OF ORDER/ACTION: SEPTEMBER 25, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: ROWELL, CRAIG LEE  
TCH NUMBER: CLR-0116-8223  
DATE OF ORDER/ACTION: OCTOBER 11, 2019  
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: SCOTT, ERIC MAURICE  
TCH NUMBER: EMS-0085-6792  
DATE OF ORDER/ACTION: OCTOBER 18, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: SEALY, SHANE RYAN  
TCH NUMBER: SRS-0099-5220  
DATE OF ORDER/ACTION: OCTOBER 11, 2019  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: SELLI, JARTU KPHANA  
TCH NUMBER: JKS-0037-0323  
DATE OF ORDER/ACTION: SEPTEMBER 23, 2019  
ORDER/ACTION: **MUST MEET TERM:  
COMPLETE AN E-LEARNING CLASS, CLASSROOM MANAGEMENT  
IN THE 21<sup>ST</sup> CENTURY  
LETTER OF CAUTION**

NAME: SMITH, WILLIAM EDWARD  
TCH NUMBER: WES-0107-6143  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
SUBSTITUTE LICENSE**

NAME: STEADMAN, BRIANNA PAIGE  
TCH NUMBER: BPS-0111-5397  
DATE OF ORDER/ACTION: NOVEMBER 14, 2019  
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
SUBSTITUTE LICENSE**

NAME: STEGALL, JUSTIN HRIN  
TCH NUMBER: JXS-0110-2453  
DATE OF ORDER/ACTION: NOVEMBER 6, 2019  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: STITTS, MATTHEW JAMAR  
TCH NUMBER: MJS-0107-1225  
DATE OF ORDER/ACTION: OCTOBER 1, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATES**

NAME: THORNTON, LEE ANDREW  
TCH NUMBER: LXT-0116-6845  
DATE OF ORDER/ACTION: OCTOBER 11, 2019  
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: WARE, REGINALD DAMON  
TCH NUMBER: RDW-0033-9961  
DATE OF ORDER/ACTION: OCTOBER 8, 2019  
ORDER/ACTION: **LETTER OF CAUTION**

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NAME: WHITE, JR., JERRY LAVON  
TCH NUMBER: JLW-0110-0343  
DATE OF ORDER/ACTION: SEPTEMBER 13, 2019  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE**

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Dr. Daniel Boyd  
Dr. Jayne A. Meyer  
Mr. J. Jason Swann  
Mrs. Shavon H. Cummings

**FY20-2025**



## The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### **Events That Trigger a Requirement to Report**

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### **Examples of Misconduct Requiring a Report**

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P. O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.