



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

March 4, 2020

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME:	BEASLEY, SR., TIMOTHY TERILL
TCH NUMBER:	TTB-0036-3908
DATE OF ORDER/ACTION:	DECEMBER 20, 2019
ORDER/ACTION:	PROBATION
	FROM 12/20/2019 THROUGH 12/19/2022
	MUST MEET TERM:
	COMPLETE TWO ETHICS AND LEADERSHIP CLASSES
	LETTER OF REPRIMAND

NAME:	BELL, DAN ANTIWAINE
TCH NUMBER:	DXB-0117-2226
DATE OF ORDER/ACTION:	JANUARY 10, 2020
ORDER/ACTION:	DENIED: ALABAMA CAREER AND TECHNICAL EDUCATOR CERTIFICATE

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of Education

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Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: CAFFEY, EVERETT LEONARD
TCH NUMBER: ELC-0031-7322
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CLIFTON, ASHANTI
TCH NUMBER: AEC-0117-0284
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: COOPER, BRANDY NICHOLE BRISTOW
TCH NUMBER: BNC-0108-8203
DATE OF ORDER/ACTION: JANUARY 15, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: DEBARDELEN, CHRISTOPHER DON
TCH NUMBER: CXD-0117-2122
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: EDMONDS, JENNIFER LEIGH CLEMENTS
TCH NUMBER: JCE-0030-7752
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: GAMBLE, JEREMY MIGUEL
TCH NUMBER: JXG-0110-1047
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: GUNN, JENNIFER NICOLE
TCH NUMBER: JNG-0100-0887
DATE OF ORDER/ACTION: DECEMBER 5, 2019
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE

NAME: HAMILTON, PHILIP MALACHI
A.K.A. HAMILTON, PHILLIP MALACHI
TCH NUMBER: PMH-0117-0973
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: HARDIN, TREMAYNE DEVONTE
TCH NUMBER: TXH-0116-4695
DATE OF ORDER/ACTION: JANUARY 21, 2020
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: HARGROVE, AMBER NICHOLE
TCH NUMBER: AXH-0115-2073
DATE OF ORDER/ACTION: DECEMBER 20, 2019
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: HARRIS, TAMISHA LASONDRA
TCH NUMBER: A.K.A. STEWART, TAMISHA
DATE OF ORDER/ACTION: TLH-0039-4687
ORDER/ACTION: DECEMBER 16, 2019
MUST MEET TERM:
COMPLETE A CLASSROOM MANAGEMENT COURSE
LETTER OF REPRIMAND

NAME: KELLEY, WARREN CHRISTOPHER
TCH NUMBER: WCK-0032-5268
DATE OF ORDER/ACTION: DECEMBER 2, 2019
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: MCQUEEN, SR., FITZGERALD BOUVIER
TCH NUMBER: FBM-0033-1245
DATE OF ORDER/ACTION: JANUARY 6, 2020
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE "INTRODUCTION TO DATA WISE: A COLLABORATIVE PROCESS
TO IMPROVE LEARNING AND TEACHING"
LETTER OF REPRIMAND

NAME: PARKER, JR., ERNEST C.
TCH NUMBER: ECP-0084-1577
DATE OF ORDER/ACTION: DECEMBER 20, 2019
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: PHILLIPS, EDWARD
TCH NUMBER: EXP-0116-1037
DATE OF ORDER/ACTION: DECEMBER 30, 2019
ORDER/ACTION: **PROBATION**
FROM 12/30/2019 THROUGH 12/29/2020
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE
LETTER OF REPRIMAND

NAME: PRICE, DILLON JAMES
TCH NUMBER: DJP-0039-0935
DATE OF ORDER/ACTION: JANUARY 15, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: RODAS, SALVADOR YATERAS
TCH NUMBER: SYR-0029-2039
DATE OF ORDER/ACTION: DECEMBER 30, 2019
ORDER/ACTION: **PROBATION:** ALABAMA PROESSIONAL EDUCATOR CERTIFICATE
FROM 12/30/2019 THROUGH 4/30/2020
MUST MEET ALL TERMS:
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
COMPLETE FOUR-HOUR ONLINE ANGER MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE
LETTER OF REPRIMAND

NAME: RUSSELL, TIESHE MARIA WEBB
A.K.A. RUSSELL, TIESHA
TCH NUMBER: TMR-0117-0745
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE
NAME: SELTZER, BARBARA ANN SMITH
TCH NUMBER: BSS-0036-5673
DATE OF ORDER/ACTION: DECEMBER 5, 2019
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A CLASSROOM MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE

NAME: SHINES, CHAUNCEY A.
TCH NUMBER: CAS-0032-5496
DATE OF ORDER/ACTION: DECEMBER 4, 2019
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
LEADERSHIP CERTIFICATES, ALABAMA BUS DRIVER CERTIFICATE, AND
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: SMITHERMAN, WANDA NOLEN
A.K.A. SANDERS, JEANIE WANDA NOLEN SMITHERMAN
TCH NUMBER: WNS-0089-2035
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: STEGALL, ROBERT CORENELL
TCH NUMBER: RCS-0034-3755
DATE OF ORDER/ACTION: NOVEMBER 25, 2019
ORDER/ACTION: **PROBATION**
FROM 8/7/2019 THROUGH 8/6/2022
MUST MEET ALL TERMS:
COMPLETE A NEW FINGERPRINT BASED CRIMINAL HISTORY CHECK
THROUGH ALABAMA STATE DEPARTMENT OF EDUCATION
MET WHATEVER ACADEMIC OR RECIPROCITY REQUIREMENTS EXIST
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
COMPLETE A PRE-APPROVED ANGER MANAGEMENT COURSE

NAME: STOVALL, JR., BRIAN KEITH
TCH NUMBER: BKS-0039-6228
DATE OF ORDER/ACTION: NOVEMBER 25, 2019
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 6/1/2019 THROUGH 11/30/2019
MUST MEET ALL TERMS:
ATTEND WEEKLY ALCOHOLICS ANONYMOUS OR NARCOTICS
ANONYMOUS MEETINGS FOR 18 MONTHS
COMPLETE THE EXTENSIVE PRE-TRIAL INTERVENTION PROGRAM
SUBMIT MONTHLY DRUG TEST RESULTS FOR 18 MONTHS
SUBMIT LETTER FROM HEALTH CARE PROFESSIONAL, AA/NA SPONSOR,
HEAD COACH, SUPERVISOR OR ADMINISTRATOR EVERY THREE
MONTHS FOR 18 MONTHS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES

NAME: WALKER-SULLIVAN, CESSIA KATORIA
TCH NUMBER: CKW-0113-9481
DATE OF ORDER/ACTION: JANUARY 15, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
SUBSTITUTE LICENSE**

NAME: WALTON, FILLIS J.
TCH NUMBER: FJM-0036-4808
DATE OF ORDER/ACTION: DECEMBER 20, 2019
ORDER/ACTION: **PROBATION
ONE YEAR FROM DATE OF CERTIFICATE ISSUANCE**

NAME: WHITNEY, SELENA RENEE
TCH NUMBER: SXW-0115-0009
DATE OF ORDER/ACTION: JANUARY 13, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
SUBSTITUTE LICENSE**

NAME: YOUNG, PHALECIA SHALON DARTICE PRICHETT
A.K.A. PRITCHETT, PHALENCIA
TCH NUMBER: PXY-0109-4763
DATE OF ORDER/ACTION: DECEMBER 6, 2019
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Mrs. Shavon H. Cummings

FY20-2052



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.