



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

April 29, 2020

**MEMORANDUM**

**TO:** City and County Superintendents

**FROM:** Eric G. Mackey   
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

**NAME:** BARTLETT, STEVEN WAYNE  
**TCH NUMBER:** SWB-0036-4371  
**DATE OF ORDER/ACTION:** FEBRUARY 4, 2020  
**ORDER/ACTION:** **MUST MEET TERM:**  
 FOR A PERIOD OF ONE (1) YEAR, RESPONDENT WILL UNDERGO  
 QUARTERLY DRUG TESTING

**NAME:** BARTON, RICHARD WILLIAM  
**TCH NUMBER:** RWB-0081-2722  
**DATE OF ORDER/ACTION:** MARCH 23, 2020  
**ORDER/ACTION:** **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

Alabama  
State Board  
of Education

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Wayne Reynolds, Ed.D.  
District VIII

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

NAME: BONHAM, SR., ANTONIO B.  
TCH NUMBER: ABB-0034-0238  
DATE OF ORDER/ACTION: FEBRUARY 14, 2020  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
PAY RESTITUTION IN THE AMOUNT OF \$3,027.00  
COMPLETE 40 HOURS OF COMMUNITY SERVICE WORK  
ATTEND A COURSE/WEBINAR FROM THE ALABAMA ASSOCIATION OF  
SCHOOL BUSINESS OFFICIALS  
COMPLETE THE ALABAMA INTERACTIVE ETHICS TRAINING VIDEO  
SEMINAR FROM THE ALABAMA ETHICS COMMISSION  
PROVIDE WRITTEN DOCUMENTATION OF THE SUCCESSFUL COMPLETION  
OF SHELTON STATE'S WORKKEYS PROGRAM  
UNDERGO RANDOM DRUG TESTING FOR 90 DAYS AT THE RATE OF ONE  
PER MONTH  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: DEBARDELEN, CHRISTOPHER DON  
TCH NUMBER: CXD-0117-2122  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:**  
ALABAMA BUS DRIVER CERTIFICATE

NAME: DOWDELL, CYNTHIA MARIE  
TCH NUMBER: CXD-0116-2865  
DATE OF ORDER/ACTION: FEBRUARY 19, 2020  
ORDER/ACTION: **PROBATION:** ALABAMA SUBSTITUTE LICENSE  
FROM 2/19/2020 THROUGH 8/18/2020  
**MUST MEET TERM:**  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER LICENSE  
**LETTER OF REPRIMAND**

NAME: EDWARDS, KAILA  
TCH NUMBER: KSE-0117-5422  
DATE OF ORDER/ACTION: MARCH 3, 2020  
ORDER/ACTION: **PROBATION:** SUITABILITY  
FROM 3/3/2020 THROUGH 3/2/2021  
**MUST MEET ALL TERMS:**  
UNDERGO RANDOM DRUG TESTING AT THE RATE OF UP TO TWELVE (12)  
PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
SUITABILITY  
**LETTER OF REPRIMAND**

NAME: EDWARDS, MARTEZ DE'MARIO  
TCH NUMBER: MXE-0105-6825  
DATE OF ORDER/ACTION: FEBRUARY 7, 2020  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE NASDTEC COURSE (PREVENTION AND CORRECTION)  
COMPLETE AN ANGER MANAGEMENT COURSE  
**LETTER OF REPRIMAND**

NAME: HALFORD, GINGER  
TCH NUMBER: GXH-0113-0788  
DATE OF ORDER/ACTION: FEBRUARY 5, 2020  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: HEMPSTEAD, MEGAN ELIZABETH DEER  
TCH NUMBER: MED-0038-9614  
DATE OF ORDER/ACTION: FEBRUARY 28, 2020  
ORDER/ACTION: **SUSPENDED:** ALABAMA SUBSTITUTE LICENSE  
FROM 2/28/2020 THROUGH 8/27/2020  
**PROBATION:** ALABAMA SUBSTITUTE LICENSE  
FROM 8/28/2020 THROUGH 8/27/2022  
**MUST MEET TERM:**  
SUBMIT QUARTERLY DRUG TEST

NAME: HENSON, DELVECCHIO DEMETRIUS  
A.K.A. HENSON, DELVECCHIO DEMETIUS  
TCH NUMBER: DXH-0107-5190  
DATE OF ORDER/ACTION: FEBRUARY 28, 2020  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: JINKS, KENNETH CLARK  
TCH NUMBER: KCJ-0039-0081  
DATE OF ORDER/ACTION: FEBRUARY 6, 2020  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND  
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 4/1/2019 THROUGH 4/1/2020  
**PROBATION:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND  
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 4/2/2020 THROUGH 4/1/2021  
**MUST MEET ALL TERMS:**  
ATTEND A NASDTEC PREVENTION AND CORRECTION COURSE  
COMPLETE AN ANTI-SEXUAL HARASSMENT TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF RERPIMAND**

NAME: JORDAN, MICHAEL DEWAYNE  
TCH NUMBER: MDJ-0036-4741  
DATE OF ORDER/ACTION: MARCH 12, 2020  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:**  
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LARISEY, ROBERT KARL  
TCH NUMBER: RKL-0032-1143  
DATE OF ORDER/ACTION: MARCH 2, 2020  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 3/2/2020 TRHOUGH 3/1/2022  
**MUST MEET ALL TERMS:**  
COMPLETE BULLYING PREVENTION TRAINING COURSE FROM U.S.  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: LETSON, TONYA JEAN HALE  
TCH NUMBER: THL-0075-1739  
DATE OF ORDER/ACTION: FEBRUARY 20, 2020  
ORDER/ACTION: **PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 2/20/2020 THROUGH 6/30/2020**  
**MUST MEET ALL TERMS:**  
COMPLETE THE NEW DRIVER'S TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: LOVELY, META DIANE HYSAW  
TCH NUMBER: MHL-0034-4323  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: **REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

NAME: MAIRTIN, STEPHEN DANIEL  
TCH NUMBER: SDM-0039-4023  
DATE OF ORDER/ACTION: JANUARY 29, 2020  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A FREE ONLINE CLASSROOM MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: MASON, BRITTANY CIERRA  
TCH NUMBER: BXM-0115-9033  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

NAME: MIZZELL, WHITLEY HILL  
TCH NUMBER: WXM-0113-5514  
DATE OF ORDER/ACTION: MARCH 23, 2020  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: MORGAN, BRANDEE LANE  
TCH NUMBER: BLM-0085-1800  
DATE OF ORDER/ACTION: MARCH 6, 2020  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA SUBSTITUTE LICENSE**

NAME: PARKER, CHALEE DENISE FLOYD  
TCH NUMBER: CXP-0116-5193  
DATE OF ORDER/ACTION: FEBRUARY 7, 2020  
ORDER/ACTION: **MUST MEET TERM:**  
FOR A PERIOD OF ONE (1) YEAR, RESPONDENT WILL BE REQUIRED TO UNDERGO QUARTERLY DRUG TESTING

NAME: PLITT, STEVEN  
TCH NUMBER: SXP-0116-9696  
DATE OF ORDER/ACTION: JANUARY 28, 2020  
ORDER/ACTION: **PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 1/28/2020 THROUGH 1/27/2021**  
**LETTER OF REPRIMAND**

NAME: PORTER, MARGUERITE  
A.K.A. PORTER, MARGURITE  
TCH NUMBER: MXP-0084-8033  
DATE OF ORDER/ACTION: MARCH 18, 2020  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: ROBERTS, THOMAS BRIAN  
TCH NUMBER: TBR-0037-9581  
DATE OF ORDER/ACTION: MARCH 10, 2020  
ORDER/ACTION: **MUST MEET TERM:**  
RESPONDENT AGREES TO RECEIVE A LETTER FROM ALABAMA STATE SUPERINTENDENT OF EDUCATION NOTING THE RESOLUTION OF THE CRIMINAL CHARGES AND DISMISSAL OF THE DEPARTMENT'S PROPOSED ADMINISTRATIVE ACTION

NAME: STRINGER, ASHLEE RAYNE  
TCH NUMBER: AXS-0116-0874  
DATE OF ORDER/ACTION: FEBRAURY 19, 2020  
ORDER/ACTION: **SUSPENDED:** SUITABILITY FROM 2/19/2019 THROUGH 2/18/2020  
**MUST MEET ALL TERMS:**  
ATTEND AN ANGER MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY

NAME: TAYLOR, BRANDY MICHELLE OSBORNE  
TCH NUMBER: BOS-0036-1013  
DATE OF ORDER/ACTION: FEBRUARY 5, 2020  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
ATTEND AN ANGER MANAGEMENT COURSE  
PROVIDE A LETTER FROM A MENTAL HEALTH PROFESSIONAL FINDING RESPONDENT IS NOT A DANGER TO HERSELF OR OTHERS  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY

NAME: TOWRY, SUSAN DAWN ADAMS  
TCH NUMBER: SAT-0102-1832  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: VICKERY, ORVAL GLENNON  
TCH NUMBER: OGV-0025-1060  
DATE OF ORDER/ACTION: FEBRUARY 26, 2020  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FOR ONE CALENDAR YEAR FROM THE DATE RESPONDENT RESUMES EMPLOYMENT IN AN ALABAMA PUBLIC SCHOOL  
**MUST MEET ALL TERMS:**  
COMPLETE COURSE ENTITLED "FINANCIAL MANAGEMENT FOR LOCAL SCHOOLS"  
COMPLETE THE ALABAMA ETHIC COMMISSION WEBINAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: WHITE, BRADLEY LAMAR  
TCH NUMBER: BLW-0103-9652  
DATE OF ORDER/ACTION: FEBRUARY 24, 2020  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: YARBROUGH, JOSHUA  
TCH NUMBER: JXY-0117-6349  
DATE OF ORDER/ACTION: MARCH 23, 2020  
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: YOUNG, PHALECIA SHALON DARTICE PRICHETT  
A.K.A. PRITCHETT, PHALENCIA  
TCH NUMBER: PXY-0109-4763  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

EGM:SHC:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Dr. Daniel Boyd  
Dr. Jayne A. Meyer  
Mr. J. Jason Swann  
Mrs. Shavon H. Cummings

FY20-2067



## The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P.O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.