



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

June 17, 2020

MEMORANDUM

TO: City and County Superintendents
FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ALL, BRADLEY MICHAEL
TCH NUMBER: BMA-0100-1157
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BAUGH, MARSHA MORTON
TCH NUMBER: MMB-0031-7896
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: BLACKMON, CAROLYN B. BOWDEN
TCH NUMBER: CBB-0081-6400
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

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NAME: CHALUS, MELISSA ANN
TCH NUMBER: MAC-0112-0478
DATE OF ORDER/ACTION: MAY 6, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: CLIETT, TANGELA YVETTE
TCH NUMBER: TYC-0032-7136
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **DENIED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: COOPER, WHITNEY LYNN
TCH NUMBER: WXJ-0109-6284
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: CORKREN, ETHAN LANE
A.K.A. COCKREN, ETHAN
TCH NUMBER: ELC-0111-0813
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: ESTHER, JOSEPH LEE
TCH NUMBER: JLE-0038-4012
DATE OF ORDER/ACTION: MAY 20, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NASDTEC BOUNDARIES COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES

NAME: FINLEY, TAMMY L.
TCH NUMBER: TXF-0076-2824
DATE OF ORDER/ACTION: APRIL 15, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: FRENCH, REGINA
TCH NUMBER: RXF-0104-1027
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: GRAHAM, MARTEZ
TCH NUMBER: MAG-0037-7476
DATE OF ORDER/ACTION: APRIL 1, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: HORNSBY, JULIE LOCKLAR
TCH NUMBER: JLH-0117-7234
DATE OF ORDER/ACTION: MARCH 18, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
PROVIDE DOCUMENTATION OF COMPLETION OF A SUBSTANCE ABUSE
CLASS, PAYMENT OF FULL RESTITUTION AND EARLY RELEASE FROM
PROBATION
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
SUITABILITY

NAME: JONES, JARED FINLAYSON
TCH NUMBER: JFJ-0031-4958
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
AND ALABAMA BUS DRIVER CERTIFICATE
FROM 5/15/2020 THROUGH 5/14/2021
MUST MEET TERM:
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE

NAME: MARTIN, JOHN THOMAS
TCH NUMBER: JXM-0112-2355
DATE OF ORDER/ACTION: MARCH 18, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MCDANIEL, TOBY EDWARD
TCH NUMBER: TEM-0099-9949
DATE OF ORDER/ACTION: MAY 22, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MCSWAIN, LARRY COSTELLO
TCH NUMBER: LCM-0039-0961
DATE OF ORDER/ACTION: MARCH 19, 2020
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 3/19/2020 THROUGH 9/18/2020
MUST MEET ALL TERMS:
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES
LETTER OF REPRIMAND

NAME: MOBLEY, TYLER NELSON
TCH NUMBER: TNM-0038-4109
DATE OF ORDER/ACTION: MAY 6, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: NAYLOR, JR., WINSTON
TCH NUMBER: WVN-0111-4433
DATE OF ORDER/ACTION: MARCH 18, 2020
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: PECINA, LESLIE
TCH NUMBER: LXP-0114-4056
DATE OF ORDER/ACTION: MAY 20, 2020
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: PITTMAN, GREGORY CARL
TCH NUMBER: GCP-0035-1988
DATE OF ORDER/ACTION: MAY 14, 2020
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE FROM 5/1/2020 THROUGH 10/31/2020
PROBATION: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE FROM 11/1/2020 THROUGH 4/30/2022
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE AND A PRE-APPROVED CLASS OR COURSE FOCUSING ON TITLE IX OBLIGATIONS OR SEXUAL HARASSMENT PREVENTION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
LETTER OF REPRIMAND

NAME: PUCKETT, BILLY GLENN
TCH NUMBER: BGP-0030-2977
DATE OF ORDER/ACTION: APRIL 22, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: RAMEY, MICHELLE SCOTT GOODSON
TCH NUMBER: MGR-0117-6062
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: RYAN, ANGIE K.
A.K.A. RYAN, ANGELA KAY
TCH NUMBER: AKR-0077-7671
DATE OF ORDER/ACTION: MAY 26, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SHINES, CHAUNCEY A.
TCH NUMBER: CAS-0032-5496
DATE OF ORDER/ACTION: MAY 22, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATES, ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, AND ALABAMA BUS DRIVER CERTIFICATE

NAME: SMALL, JESSICA ELIZABETH
TCH NUMBER: JES-0040-1631
DATE OF ORDER/ACTION: MARCH 22, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE TAILORED TESTING TRAINING FROM ALABAMA STATE DEPARTMENT OF EDUCATION, ASSESSMENT OFFICE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE

NAME: STOREY, EMILY ELIZABETH BEASLEY
TCH NUMBER: EEB-0100-4789
DATE OF ORDER/ACTION: MARCH 19, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE INTENSIVE TEST SECURITY TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATES
LETTER OF REPRIMAND

NAME: THRASH, JENNIFER NICOLE WARREN
TCH NUMBER: JWT-0038-7269
DATE OF ORDER/ACTION: JUNE 4, 2020
ORDER/ACTION: **LETTER OF REPRIMAND**

NAME: THRASH, TAYLOR AUSTIN
TCH NUMBER: TAT-0106-8769
DATE OF ORDER/ACTION: MARCH 25, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WEAVER, HENRY REX
TCH NUMBER: HRW-0106-7082
DATE OF ORDER/ACTION: APRIL 6, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: WILLIAMS, MARY ELLEN COOLEY
TCH NUMBER: MCW-0085-4225
DATE OF ORDER/ACTION: APRIL 16, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUCCESSFULLY COMPLETE THE ALTAPOINTE HEALTH SUBSTANCE
ABUSE PROGRAM
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE OR LICENSE
LETTER OF REPRIMAND

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Mrs. Shavon H. Cummings

FY20-2088



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.