

## *FY 2023 Foundation Program*

### State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	43,358	49,859	53,763	57,664
1 year	43,358	49,859	53,763	57,664
2 years	43,358	49,859	53,763	57,664
3 years	47,689	54,842	59,134	63,433
4 years	47,689	54,842	59,134	63,433
5 years	47,689	54,842	59,134	63,433
6 years	49,780	57,245	61,742	66,205
7 years	49,780	57,245	61,742	66,205
8 years	49,780	57,245	61,742	66,205
9 years	51,283	58,974	63,606	68,205
10 years	51,795	59,563	64,242	68,887
11 years	52,313	60,159	64,884	69,575
12 years	52,837	60,761	65,533	70,271
13 years	53,365	61,368	66,189	70,974
14 years	53,899	61,982	66,850	71,684
15 years	54,438	62,602	67,519	72,401
16 years	54,982	63,228	68,194	73,125
17 years	55,532	63,860	68,876	73,856
18 years	56,087	64,499	69,565	74,594

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Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
19 years	56,648	65,144	70,261	75,340
20 years	57,214	65,795	70,963	76,094
21 years	57,787	66,453	71,673	76,855
22 years	58,364	67,118	72,389	77,623
23 years	58,948	67,789	73,113	78,399
24 years	59,538	68,467	73,845	79,183
25 years	60,133	69,151	74,583	79,975
26 years	60,734	69,843	75,329	80,775
27 years	61,342	70,541	76,082	81,583
28 years	61,955	71,247	76,843	82,399
29 years	62,575	71,959	77,611	83,223
30 years	63,200	72,679	78,387	84,055
31 years	63,832	73,405	79,171	84,895
32 years	64,471	74,140	79,963	85,744
33 years	65,115	74,881	80,763	86,602
34 years	65,766	75,630	81,570	87,468
35 years	66,424	76,386	82,386	88,342

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.