



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

October 27, 2021

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidation and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidation and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANDERSON, KATYJA LATASIA  
ALSDE ID: KXA-0115-6085  
DATE OF ORDER/ACTION: AUGUST 13, 2021  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE**

NAME: BARBEE, PRESTON  
ALSDE ID: PXB-0107-5408  
DATE OF ORDER/ACTION: JULY 26, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE AN ONLINE SEXUAL HARASSMENT TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS SUITABILITY

Alabama  
State Board  
of Education

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President

Jackie Zeigler  
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District IV  
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Belinda McRae  
District VII

Wayne Reynolds, Ed.D.  
District VIII  
President Pro Tem

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

NAME: FERGUSON, HANNAH LEE  
ALSDE ID: HLF-0119-8970  
DATE OF ORDER/ACTION: AUGUST 8, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE  
FROM 8/8/2021 THROUGH 2/7/2022  
**MUST MEET ALL TERMS:**  
COMPLETE A NEW DRUG TEST BEFORE DRIVING A SCHOOL BUS  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: FORD, ANNA JORDAN  
ALSDE ID: AJF-0104-3263  
DATE OF ORDER/ACTION: AUGUST 18, 2021  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: FREDERICK, HEATHER ANN REYNOLDS  
ALSDE ID: HRF-0038-9739  
DATE OF ORDER/ACTION: AUGUST 2, 2021  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATES

NAME: GRIFFIN, MARVIN  
ALSDE ID: MXG-0106-9519  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE AASBO COURSE REGARDING PROPER MONEY- HANDLING  
COMPLETE ALABAMA ETHICS COMMISSION TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: GUNN, MARVIN GLENN  
ALSDE ID: MGG-0077-6381  
DATE OF ORDER/ACTION: JANUARY 25, 2021  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE THE NASDTEC COURSE ON APPROPRIATE TEACHER/STUDENT  
BOUNDARIES

NAME: JONES, TERRELL MONTEZ  
ALSDE ID: TXJ-0117-0903  
DATE OF ORDER/ACTION: AUGUST 25, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE  
FROM 8/19/2021 THROUGH 11/18/2021  
**MUST MEET TERM:**  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: KAST, II, KARL  
A.K.A. KAST, JERRY KARL  
ALSDE ID: JKK-0099-5822  
DATE OF ORDER/ACTION: AUGUST 10, 2021  
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: KUHLMAN, LESLEY THOMAS  
ALSDE ID: L XK-0119-1725  
DATE OF ORDER/ACTION: JULY 9, 2021  
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: LANE, GREGORY ALAN  
ALSDE ID: GAL-0106-1330  
DATE OF ORDER/ACTION: JULY 28, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: LUCAS, BRIAN KEITH  
ALSDE ID: BKL-0032-8922  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NEW SCHOOL BUS DRIVER TRAINING – ROAD TEST ONLY  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: MATTA, AMANDA LYNN  
ALSDE ID: AXM-0105-9325  
DATE OF ORDER/ACTION: JULY 9, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: MCGLAUN, MARSHALL TYLER  
ALSDE ID: MTM-0099-3055  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC BOUNDARIES COURSE  
PROVIDE A STATEMENT FROM COUNSELOR HE IS FIT FOR DUTY  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: MCKENZIE, AMANDA CAROL  
ALSDE ID: AMS-0033-7472  
DATE OF ORDER/ACTION: AUGUST 16, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE TEST RE-TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATE

NAME: MIMS, MITCHELL  
ALSDE ID: MXM-0117-9947  
DATE OF ORDER/ACTION: JULY 26, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE AN ONLINE GENDER SENSITIVITY TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: NELSON, BRIAN CHARLES  
ALSDE ID: BCN-0038-6438  
DATE OF ORDER/ACTION: JUNE 16, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE SEXUAL HARRASSMENT PREVENTION COURSE  
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE  
**LETTER OF REPRIMAND**

NAME: PETE, JR., MELVIN  
ALSDE ID: MXP-0030-8585  
DATE OF ORDER/ACTION: JULY 14, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 7/14/2021 THROUGH 5/1/2022  
**MUST MEET ALL TERMS:**  
ATTEND A CLASSROOM MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
**LETTER OF CAUTION**

NAME: RAINER, ROBERT  
ALSDE ID: RXR-0107-0294  
DATE OF ORDER/ACTION: AUGUST 10, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: RICHARDSON, CAROLYN  
ALSDE ID: CMR-0089-5394  
DATE OF ORDER/ACTION: AUGUST 9, 2021  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
BUS DRIVER CERTIFICATE

NAME: RICHARDSON, II, JOHNNIE L.  
ALSDE ID: JXR-0109-3201  
DATE OF ORDER/ACTION: JULY 9, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA JROTC CERTIFICATE

NAME: ROBINSON, LARRY SEBASTIAN  
ALSDE ID: LSR-0034-0594  
DATE OF ORDER/ACTION: JULY 26, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 7/26/2021 THROUGH 7/25/2023  
**MUST MEET TERM:**  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES

NAME: SELLERS, LEAH ANN  
ALSDE ID: LCO-0034-8002  
DATE OF ORDER/ACTION: JULY 26, 2021  
ORDER/ACTION: **PROBATION:** SUITABILITY  
FROM 7/26/2021 UNTIL THE END OF RESPONDENT'S CRIMINAL CASE  
PROBATION ( APRIL 12, 2023) UNLESS PROBATION IS TERMINATED EARLY  
BY A COURT ORDER THAT IS PROVIDED TO THE DEPARTMENT'S OFFICE  
OF GENERAL COUNSEL  
**MUST MEET ALL TERMS:**  
COMPLETE TERMS OF CRIMINAL CASE PROBATION, RESTITUTION, AND  
ANY OTHER TERMS  
COMPLETE THE STATE EMPLOYEE ETHICS TRAINING COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
SUITABILITY  
**LETTER OF REPRIMAND**

NAME: SIMMONS, WILLIAM CENQUE  
ALSDE ID: WXS-0118-8891  
DATE OF ORDER/ACTION: AUGUST 3, 2021  
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: STOKES, JASMINE  
ALSDE ID: JXS-0114-5056  
DATE OF ORDER/ACTION: SEPTEMBER 14, 2021  
ORDER/ACTION: **MUST COMPLETE TERM:**  
COMPLETE THE NEW BUS DRIVER TRAINING  
**REPRIMAND**

NAME: TATUM, MICHAEL ELLIS  
ALSDE ID: MET-0084-1926  
DATE OF ORDER/ACTION: JULY 28, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: TRIMBLE, DEMETRUS NICOLE  
ALSDE ID: DNT-0085-5107  
DATE OF ORDER/ACTION: AUGUST 8, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA SUBSTITUTE LICENSE  
FROM 8/8/2021 THROUGH 8/7/2022  
**MUST MEET ALL TERMS:**  
UNDERGO DRUG TESTING AT THE RATE OF SIX PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
LICENSE  
**LETTER OF REPRIMAND**

NAME: WILDMAN, TANYA RENEE HORRELL  
A.K.A. WILDMAN, TONYA RENEE  
ALSDE ID: THW-0035-4078  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND  
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 8/10/2021 THROUGH 2/14/2022  
**MUST MEET ALL TERMS:**  
SUBMIT LETTERS TO ALABAMA DEPARTMENT OF EDUCATION FROM HER  
PRINCIPAL AND AA SPONSOR AT THE END OF THE SEMESTER, NO LATER  
THAN DECEMBER 31, 2021, TO ADDRESS RESPONDENT'S PERFORMANCE  
AT WORK AND ATTENDANCE AT AA MEETINGS  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATES  
**LETTER OF REPRIMAND**

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Dr. Jayne A. Meyer  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

**FY22-2008**