



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

October 19, 2022

MEMORANDUM

TO: City and County Superintendents of Education
FROM: Eric G. Mackey *EGM*
State Superintendent of Education
SUBJECT: Alabama Career Development Model

The Alabama State Department of Education (ALSDE) is pleased to introduce the Alabama Career Development Model. This K-12 framework is designed to provide all students enrolled in the Alabama educational system with the necessary knowledge, skills, and abilities to be college and career ready and prepared to enter postsecondary education or the workforce. Additionally, this framework complements the ongoing efforts of the state of Alabama to bridge the gap between industry and education.

The Alabama Career Development Model is designed to provide each local education agency (LEA) with the objectives and appropriate targets for the implementation of a locally developed plan. The ALSDE recommends that LEAs include educators, counselors, career coaches, and stakeholders to implement this model effectively. To assist schools in delivering required career development activities, the Alabama Career Development Model provides suggested targets and instructional strategies at each grade level. Through intentional, carefully planned activities and interactions, the Alabama Career Development Model provides advocacy, equity, and collaboration.

The document can be found on our website at the following link: [Alabama Career Development Model](#).

If you have any questions, please contact Mrs. Laura Bailey at laura.bailey@alsde.edu or Mrs. Cathy Lankford at cathy.lankford@alsde.edu.

Thank you for all that you do to ensure the students of Alabama are prepared students, employable graduates, and engaged citizens.

EGM/JH/LB

cc: City and County Career Coaches
City and County School Counselors
City and County Career and Technical Education Directors
City and County Curriculum Coordinators
Mrs. Angela Martin
Dr. Jimmy Hull
Dr. Elisabeth Davis
Mr. Sean J. Stevens
Mrs. Laura Bailey
Mr. Mark McGhee
Mrs. Cathy Lankford

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