



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

May 19, 2023

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BAKER, TIFFANIE
ALSDE ID: TXB-0111-8129
DATE OF ORDER/ACTION: JANUARY 23, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BENFORD, JERRY JORDAN
ALSDE ID: JJB-0109-5062
DATE OF ORDER/ACTION: JANUARY 4, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, ALABAMA BUS DRIVER CERTIFICATE, AND ALABAMA SUBSTITUTE LICENSE

NAME: BLAKENEY, ALLYSON COURTNEY
ALSDE ID: ACB-0085-9474
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

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Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: BRATZKE, JULIE
A.K.A. DUKE, JULIE BRATZKE
ALSDE ID: JXB-0104-8983
DATE OF ORDER/ACTION: FEBRUARY 3, 2023
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BRIDGES, CHRISTOPHER LANGE
ALSDE ID: CLB-0033-9489
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA BUS DRIVER CERTIFICATE

NAME: CRONIC, ANGELA
ALSDE ID: AXC-0121-9899
DATE OF ORDER/ACTION: DECEMBER 5, 2022
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: HARPER, TRAVIS ARTEZ
ALSDE ID: TAH-0038-7113
DATE OF ORDER/ACTION: DECEMBER 14, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE COMPLETE AND SUCCESSFULLY PASS A NEW CRIMINAL HISTORY CHECK

NAME: HART, KRISTIN DENISE
ALSDE ID: KDH-0040-0394
DATE OF ORDER/ACTION: JANUARY 9, 2023
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE A NEW CRIMINAL HISTORY BACKGROUND CHECK WITHIN 30 DAYS OF THE SETTLEMENT AGREEMENT
LETTER OF CAUTION

NAME: HAWKINS, KENEICA
A.K.A. HAWKINS – WALKER, KENIECE
ALSDE ID: KSH-0081-4503
DATE OF ORDER/ACTION: JANUARY 27, 2023
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN ETHICS COURSE

NAME: LANDINGHAM, IRA JAMES
ALSDE ID: IJL-0120-7000
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: LEWIS, RYAN CHRISTOPHER
ALSDE ID: RCL-0121-6933
DATE OF ORDER/ACTION: FEBRUARY 3, 2023
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: LIPSCOMB, LAILAH RANIM
ALSDE ID: LXL-0116-8133
DATE OF ORDER/ACTION: DECEMBER 9, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
EMAIL THE OFFICE OF GENERAL COUNSEL REGARDING EMPLOYMENT AT THE END OF EACH SEMESTER (WITHIN 3 CALENDAR DAYS) TO INFORM THE DEPARTMENT PLACE OF EMPLOYMENT AND THE ASSIGNED SUPERVISOR UNTIL JULY 1, 2023
UNDEGO RANDOM DRUG TESTING AT THE RATE OF UP TO FOUR TIMES UNTIL JULY 1, 2023
LETTER OF CAUTION

NAME: LONG, SR., SHEDRIC BERNARD
ALSDE ID: SBL-0086-7934
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA CAREER/TECHNICAL CERTIFICATE

NAME: MAXWELL, CAROLYN DENEISE
ALSDE ID: CDM-0036-8942
DATE OF ORDER/ACTION: DECEMBER 15, 2022
ORDER/ACTION: **PROBATION:** SUITABILITY
FROM 12/15/2022 THROUGH 9/14/2023
MUST MEET ALL TERMS:
COMPLETE CLASSROOM MANAGEMENT IN THE 21ST CENTURY
E-LEARNING (EDU 4422) COURSE AND THE NASDTEC PREVENTION
AND CORRECTION COURSE TO BE COMPLETED BY JULY 1, 2023
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
SUITABILITY
LETTER OF REPRIMAND

NAME: MCGOWIN, JAMES JASON
ALSDE ID: JJM-0034-7219
DATE OF ORDER/ACTION: JANUARY 26, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL LEADERSHIP
CERTIFICATES, ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE,
AND ALABAMA BUS DRIVER CERTIFICATE

NAME: MOON-WILLIAMS, SONDRAS LASHHELL
ALSDE ID: SLM-0037-8809
DATE OF ORDER/ACTION: DECEMBER 7, 2022
ORDER/ACTION: **PROBATION:** SUITABILITY
FROM 12/7/2022 THROUGH 12/6/2024
MUST MEET ALL TERMS:
COMPLETE AND SUCCESSFULLY PASS A NEW CRIMINAL HISTORY
BACKGROUND CHECK
COMPLETE THE NATIONAL ASSOCIATION OF STATE DIRECTORS OF
TEACHER EDUCATION AND CERTIFICATION PREVENTION AND
CORRECTION COURSE
DURING THE PERIOD OF PROBATION, THE RESPONDENT IS REQUIRED
TO SEND AN EMAIL WITHIN 48 HOURS OF ANY NEGATIVE EMPLOYMENT
ACTION TAKEN BY A SCHOOL SYSTEM, AND EVERY SIX MONTHS PROVIDE
THE NAME AND CONTACT INFORMATION FROM CURRENT SUPERVISOR
REPRIMAND

NAME: MORRISSETTE, ERIN MICHELLE
ALSDE ID: EMM-0111-2449
DATE OF ORDER/ACTION: DECEMBER 6, 2022
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: MOWRER, ADAM PAUL
ALSDE ID: AXM-0105-8306
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: PEAGLER, SHANE ANTHONY
ALSDE ID: SAP-0108-6452
DATE OF ORDER/ACTION: JANUARY 12, 2022
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE BUS DRIVER RETRAINING

NAME: PRINCE, RAY A.
ALSDE ID: RXP-0122-6515
DATE OF ORDER/ACTION: DECEMBER 14, 2022
ORDER/ACTION: **PROBATION: SUITABILITY**
FROM 12/14/2022 THROUGH 6/13/2023
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
SUITABILITY
LETTER OF REPRIMAND

NAME: RICKELS, REBEKAH DANIELLE HUGHES
ALSDE ID: RDH-0101-8554
DATE OF ORDER/ACTION: JANUARY 26, 2023
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR**
CERTIFICATES

NAME: RINEHART, PAMELA SHA LAYNE MCNAIR
ALSDE ID: PMR-0039-8013
DATE OF ORDER/ACTION: DECEMBER 7, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO TURN IN A NEGATIVE DRUG TEST
SUBMIT LETTERS FROM THE RESPONDENT'S THERAPIST AND MEDICAL
PROVIDER STATING THE RESPONDENT'S HEALTH ISSUES ARE
ADEQUATELY ADDRESSED AND HEALTHY ENOUGH TO SUPERVISE
K-12 STUDENTS
LETTER OF CAUTION

NAME: SULLIVAN, LETONYA MARTINE
ALSDE ID: LMS-0039-5788
DATE OF ORDER/ACTION: JANUARY 9, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE EDU 4422 CLASSROOM MANAGEMENT COURSE BY THE
END OF THE FALL SEMESTER 2022; THAT IS, NO LATER THAN
DECEMBER 31, 2022
COMPLETE AN ADDITIONAL CLASSROOM MANAGEMENT COURSE BY
JUNE 30, 2023
PROVIDE A COPY OF RESPONDENT'S PERSONNEL FILE AT THE END OF
THE 2022 – 2023 ACADEMIC YEAR, IF THE RESPONDENT IS
REEMPLOYED IN PUBLIC EDUCATION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OF CAUTION

NAME: TERRY, DAVIA KATIA
ALSDE ID: DKT-0117-9692
DATE OF ORDER/ACTION: DECEMBER 16, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE**

NAME: THOMAS, RAGAN BRITTANY ROBINSON
ALSDE ID: RBT-0100-5975
DATE OF ORDER/ACTION: JANUARY 9, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO SUCCESSFULLY COMPLETE PRE-TRIAL DIVERSION
PROGRAM
IF THE PRE-TRIAL DIVERSION PROGRAM IS NOT COMPLETED BY JUNE 1,
2023, RESPONDENT MUST PROVIDE A WRITTEN EXPLANATION TO THE
DEPARTMENT'S OFFICE OF GENERAL COUNSEL
LETTER OF CAUTION

NAME: TURNER, DANNY
ALSDE ID: DXT-0082-5122
DATE OF ORDER/ACTION: DECEMBER 14, 2022
ORDER/ACTION: **PROBATION: SUITABILITY**
FROM 12/14/2022 THROUGH 6/13/2023
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
SUITABILITY
LETTER OF REPRIMAND

NAME: VERCHER, JOSEPH
ALSDE ID: JXV-0114-4466
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS**
DRIVER CERTIFICATE

NAME: WHITE, JR., WILLIE JAMES
ALSDE ID: WJW-0026-3838
DATE OF ORDER/ACTION: DECEMBER 30, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NASDTEC COURSE REGARDING EDUCATOR ETHICS
COMPLETE A NEW FINGERPRINT- BASED BACKGROUND CHECK
LETTER OF CAUTION

NAME: WILLIAMS, NATHAN JAY
ALSDE ID: NJW-0090-8443
DATE OF ORDER/ACTION: DECEMBER 8, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR**
CERTIFICATES

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY23-2044



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.