



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

June 27, 2023


Alabama  
State Board  
of Education

**MEMORANDUM**

Governor Kay Ivey  
President

**TO:** City and County Superintendents of Education

Jackie Zeigler  
District I

**FROM:** Eric G. Mackey   
State Superintendent of Education

Tracie West  
District II  
President Pro Tem

**RE:** School Nurse Salary Schedule

Stephanie Bell  
District III

There have been some questions related to the recently passed salary schedules for public school nurses included in the FY 2024 appropriation (Act 2023-379). The Act should be interpreted as to assign nurses on the appropriate funding level based on degree and *years of experience working as a nurse in public schools*, in a similar manner as teachers are assigned. Local systems may pay above the state matrix but are not required to do so.

Yvette M. Richardson, Ed.D.  
District IV

EGM:LAK

Toriya S. Chestnut, Ed.D.  
District V

cc: Chief School Financial Officers  
Dr. Brandon Payne  
SDE Accounting  
LEA Accounting

Marie Manning  
District VI

FY23-1002

Belinda McRae  
District VII

Wayne Reynolds, Ed.D.  
District VIII  
Vice President

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer