



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
 State Superintendent of Education

September 8, 2023

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
 State Superintendent of Education

SUBJECT: Teacher Shortage Areas – Fall 2023 Update

In an effort to comply with the United States Department of Education guidelines to identify the teacher shortages in Alabama, to report shortage areas to stakeholders, and to identify where our efforts need to be focused, we must identify the areas that are most difficult to fill. To accomplish these tasks, the Alabama State Department of Education (ALSDE) is collecting data to obtain an accurate statewide count of the teacher shortages.

In the survey link below, please respond appropriately regarding the position(s) that you have been unable to fill to begin the 2023-2024 school year by identifying the number of shortages based on the specified subject areas and grade levels.

Survey Link: <https://forms.office.com/r/e4afg5ipXy>

For purposes of this survey, the ALSDE defines unfilled teaching positions as those:

- Filled with a Substitute License.
- Filled with an Emergency Certificate.
- Filled with a Career and Technical Education Temporary Certificate.
- Filled with someone that is teaching “out of field.”

Please complete and submit this survey by **September 29, 2023**. If you have any questions, please contact Mrs. Mona Coan at mona.coan@alsde.edu or Ms. Kimberly Mitchell at kimberly.mitchell@alsde.edu. Thank you for all that you do for the students of Alabama schools.

EGM/MC/KM

cc: City and County Human Resource Directors
 Mrs. Angela Martin
 Ms. Shavon Y. Harris

FY23-2090

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