



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

January 2, 2024

Alabama
State Board
of Education

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents of Education

Jackie Zeigler
District I

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Tracie West
District II
President Pro Tem

SUBJECT: Report of Certificate Invalidations and Probations—REVISED

Stephanie Bell
District III

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

Yvette M. Richardson, Ed.D.
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.
District V

Cynthia McCarty, Ph.D.
District VI

NAME: BASYE, MILDRED PAMELA-ANN
ALSDE ID: MPB-0075-6546
DATE OF ORDER/ACTION: JULY 11, 2023
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE FROM 6/12/2017 THROUGH 12/31/2018
MUST MEET TERM: COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
LETTER OF REPRIMAND

Belinda McRae
District VII

Wayne Reynolds, Ed.D.
District VIII
Vice President

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: BEARDEN, GARRY
ALSDE ID: GXB-0105-2515
DATE OF ORDER/ACTION: JULY 25, 20223
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: CANTRELL, JERRY KEITH
ALSDE ID: JKC-0028-7495
DATE OF ORDER/ACTION: JULY 26, 2023
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE TWO (2) RANDOM DRUG SCREENINGS

NAME: CLARK, SR., ARTHUR LEQUAN
ALSDE ID: ALC-0120-3956
DATE OF ORDER/ACTION: JULY 6, 2023
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
EMERGENCY CERTIFICATE

NAME: CLAYCOMB, CASSANDRA LEE KILPATRICK
ALSDE ID: CXC-0117-7387
DATE OF ORDER/ACTION: JUNE 23, 2023
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 8/5/2022 THROUGH 6/30/2024
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
7/1/2024 THROUGH 8/6/2028

NAME: CRABTREE, KYLE
ALSDE ID: KJC-0108-8669
DATE OF ORDER/ACTION: JULY 28, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO SEND A WRITTEN UPDATE TO THE DEPARTMENT'S OFFICE
OF GENERAL COUNSEL AT THE END OF EACH QUARTER TO EXPLAIN
PLACE OF EMPLOYMENT AND NAME OF SUPERVISOR UNTIL CRIMINAL
CASE IS OVER
AGREES THE DEPARTMENT WILL HAVE THE RIGHT TO REOPEN THE
ADMINISTRATIVE CASE IF A CONVICTION IS REPORTED OF ANY CHARGE
RELATED TO ALLEGATIONS IN REFERENCE TO NOTICE LETTER
COMPLETE NASDTEC COURSE
LETTER OF CAUTION

NAME: CUNNINGHAM, MARVIN EARL
ALSDE ID: MEC-0036-7288
DATE OF ORDER/ACTION: JULY 24, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO PERIOD OF ONE YEAR IN WHICH RESPONDENT MUST SUBMIT
PERFORMANCE APPRAISALS AND ANY OTHER REQUESTED DOCUMENTS
TO THE DEPARTMENT'S OFFICE OF GENERAL COUNSEL UPON REQUEST
AGREES TO A POWERSCHOOL RE-TRAINING COURSE
COMPLETE AN ETHICS COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: DAVIS, HOLLIE MIRANDA
ALSDE ID: HXD-0123-9826
DATE OF ORDER/ACTION: JULY 10, 2023
ORDER/ACTION: **PROBATION:** ALABAMA SUBSTITUTE LICENSE
FRGM 7/10/2023 THROUGH 7/9/2024
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC EDUCATOR ETHICS COURSE
UNDERGO DRUG TESTING UP TO THREE TIMES DURING THE
PROBATIONARY PERIOD
PROVIDE CONTACT INFORMATION OF HER SUPERVISOR AT THE END OF
EACH QUARTER WHEN TEACHING OR WORKING IN OR FOR A SCHOOL
SYSTEM DURING PROBATIONARY PERIOD
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
LICENSE
LETTER OF CAUTION

NAME: GORMAN, EASTON
ALSDE ID: EXG-0113-3431
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: GREEN, ETHEL LATONYA
ALSDE ID: EXG-0123-7950
DATE OF ORDER/ACTION: JULY 6, 2023
ORDER/ACTION: **UNSUITABLE**

NAME: HAMILTON, JACOB SCOTT
ALSDE ID: JXH-0116-1538
DATE OF ORDER/ACTION: JULY 28, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A BOUNDARIES COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: HARDYMAN, JR., DONALD EUGENE
ALSDE ID: DEH-0028-9047
DATE OF ORDER/ACTION: JUNE 26, 2023
ORDER/ACTION: **PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATES
FROM 2/13/2023 TRHOUGH 2/13/2025
MUST MEET ALL TERMS:
PAY ALL RESTITUTION DUE IN CRIMINAL CASE
COMPLETE COURT-APPROVED ANGER MANAGEMENT PROGRAM
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES

NAME: HAYNES, BARRY HUGH
ALSDE ID: BHH-0120-7515
DATE OF ORDER/ACTION: AUGUST 3, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE RANDOM DRUG SCREENINGS OVER A SIX-MONTH PERIOD
AT THE RATE OF ONE EVERY THREE MONTHS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: HERB, JESSICA BRANNON
ALSDE ID: JXH-0102-2750
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: ISBELL, DEANNA AILEEN HOGLAND HASTINGS
ALSDE ID: DHH-0036-4590
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LEE, JASON MARION
ALSDE ID: JML-0037-6225
DATE OF ORDER/ACTION: JULY 11, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE SUBJECT TO OVERSIGHT FOR ONE YEAR TO WHICH RESPONDENT MUST PROVIDE EVALUATIONS FROM EMPLOYING SCHOOL DISTRICT COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
LETTER OF CAUTION

NAME: LEWIS, LYDIA GRACE
ALSDE ID: LGH-0038-9175
DATE OF ORDER/ACTION: JUNE 23, 2023
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 6/23/2023 THROUGH 6/22/2024
MUST MEET TERM:
COMPLETE QUARTERLY DRUG TEST

NAME: LEWIS, RYAN CHRISTOPHER
ALSDE ID: RCL-0121-6933
DATE OF ORDER/ACTION: JULY 6, 2023
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BEOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: MADISON, CHERYLYNTHIA
ALSDE ID: CJM-0120-0370
DATE OF ORDER/ACTION: JULY 11, 2023
ORDER/ACTION: **PROBATION:** SUITABILITY FROM 7/11/2023 THROUGH 4/10/2024
LETTER OF CAUTION

NAME: PRATER, AARON G.
ALSDE ID: AGP-0110-4536
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: ROSS, JOSHUA B.
ALSDE ID: JXR-0121-1650
DATE OF ORDER/ACTION: JUNE 28, 2023
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRVIER CERTIFICATE

NAME: SAFFORD, KAYLA DANIELLE MALONE
ALSDE ID: KXS-0110-6795
DATE OF ORDER/ACTION: JULY 6, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: SAINT, II, WENDELL DALE
ALSDE ID: WDS-0038-0014
DATE OF ORDER/ACTION: JULY 6, 2023
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: SANDERS, HEARTLEE DANNELL PITTMAN
ALSDE ID: HDP-0113-4601
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: SHOFNER, KERI LEA TERRY
ALSDE ID: KTS-0033-0178
DATE OF ORDER/ACTION: JULY 11, 2023
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE TWO COURSES
LETTER OF REPRIMAND

NAME: STAMPER, FREDERICK BERNARD
ALSDE ID: FBS-0122-1567
DATE OF ORDER/ACTION: JUNE 28, 2023
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: STOCKDALE, MAVERICK AARON
ALSDE ID: MAS-0079-3322
DATE OF ORDER/ACTION: JULY 26, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: TINDOL, STEVE TIMOTHY
ALSDE ID: STT-0121-4721
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NEW BUS DRIVER RETRAINING
ATTEND AN ANGER MANAGEMENT OR OTHER COMPARABLE COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: TUCKER, CURTIS LEE
ALSDE ID: CLT-0083-5889
DATE OF ORDER/ACTION: JUNE 27, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WATSON, CALVIN
ALSDE ID: CXW-0117-8324
DATE OF ORDER/ACTION: JULY 7, 2023
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE
FROM 7/7/2023 THROUGH 12/31/2023

NAME: WILLIAMS, AMBER SERINA
ALSDE ID: AXW-0123-2808
DATE OF ORDER/ACTION: JUNE 23, 2023
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

City and County Superintendents of Education
Page 6
January 2, 2024

NAME: WILLIAMS, KELVINEISHA
ALSDE ID: KLW-0118-9180
DATE OF ORDER/ACTION: JUNE 22, 2023
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A BOUNDARIES COURSE
WITHDRAW APPLICATION FOR AN EMERGENCY CERTIFICATE

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY24-2023



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication, especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.