



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

April 21, 2021

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey   
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidation and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidation and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME:	ANGLIN, DARREN WAYNE
TCH NUMBER:	DWA-0032-1419
DATE OF ORDER/ACTION:	MARCH 5, 2021
ORDER/ACTION:	<b>MUST MEET ALL TERMS:</b> REQUIRED TO PROVIDE DOCUMENTATION TO THE ALSDE VERIFYING SATISFACTORY EMPLOYMENT UNTIL DECEMBER 31, 2021 COMPLETE ONE (1) ETHICS COURSE <b>LETTER OF REPRIMAND</b>

NAME:	BAYLON, ANGELA CAROL WILLIAMS
TCH NUMBER:	AWB-0036-0749
DATE OF ORDER/ACTION:	MARCH 1, 2021
ORDER/ACTION:	<b>REVOKED AND NON-RENEWAL:</b> ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

Alabama  
State Board  
of Education

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District VII

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District VIII

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

NAME: BINKLEY, JANIE MARIE  
TCH NUMBER: A.K.A BRINKLEY, JANIE MARIE  
DATE OF ORDER/ACTION: JXB-0107-4472  
ORDER/ACTION: FEBRUARY 11, 2021  
**REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BISHOP, WINSTON  
TCH NUMBER: WXB-0032-1204  
DATE OF ORDER/ACTION: MARCH 10, 2021  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE THE ALABAMA ETHICS COMMISSION ONLINE TRAINING

NAME: BOLT, KIMBERLY LEANNE MORGAN  
TCH NUMBER: KLE-0031-1336  
DATE OF ORDER/ACTION: MARCH 1, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATES

NAME: BURKS, JOSHUA STEWART  
TCH NUMBER: JXB-0100-8925  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: CAFFEY, SHVONNIE RENEE ANDERSON  
TCH NUMBER: A.K.A. CAFFEY, SHAVONNIE  
DATE OF ORDER/ACTION: SAC-0030-8289  
ORDER/ACTION: MARCH 2, 2021  
**MUST MEET ALL TERMS:**  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATES  
**LETTER OF CAUTION**

NAME: CANTRELL, JR., RAYMOND EMANUEL  
TCH NUMBER: REC-0039-1200  
DATE OF ORDER/ACTION: MARCH 2, 2021  
ORDER/ACTION: **DENIED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CARABALLOSA, RICARDO  
TCH NUMBER: RXC-0118-6138  
DATE OF ORDER/ACTION: MARCH 10, 2021  
ORDER/ACTION: **VOLUNTARY WITHDRAWAL:** ALABAMA BUS DRIVER APPLICATION

NAME: CROWE, KENNETH PAUL  
TCH NUMBER: KPC-0036-4765  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE CLASSROOM MANAGEMENT COURSES  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: DALTON, DONAVAN WAYNE  
TCH NUMBER: DWD-0104-6634  
DATE OF ORDER/ACTION: MARCH 1, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATES AND ALABAMA BUS DRIVER CERTIFICATE

NAME: DALTON, DUSTIN WADE  
TCH NUMBER: DWD-0104-6635  
DATE OF ORDER/ACTION: MARCH 2, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: DEWEESE, DEBORAH JUNE GILGUN  
TCH NUMBER: DGD-0038-1554  
DATE OF ORDER/ACTION: FEBRUARY 19, 2021  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
PROVIDE THE ALABAMA STATE DEPARTMENT OF EDUCATION WITH PERSONNEL FILE AT THE END OF THE 2020-2021 SCHOOL YEAR AND AGREES TO REPORT ANY NEW REPRIMANDS, OTHER EMPLOYMENT DISCIPLINE, AND ARREST OR CRIMINAL CHARGE WITHIN 48 HOURS OF THE EVENT  
**LETTER OF CAUTION**

NAME: FELL, NATASHA MILAENE SCHLAGENHAUF  
TCH NUMBER: NXF-0109-4918  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: FOSTER, JACOB  
TCH NUMBER: JXF-0114-6054  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: GRAHAM, JULIE DIANNE  
TCH NUMBER: JDG-0107-5067  
DATE OF ORDER/ACTION: MARCH 1, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: GRIFFIN, JENNIFER NEW  
TCH NUMBER: JNG-0112-0417  
DATE OF ORDER/ACTION: MARCH 11, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: INGRAM, GWEN  
A.K.A. INGRAM, GWENDOLYN GROOM  
TCH NUMBER: GGI-0030-6069  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **MUST MEET TERM:**  
ATTEND A CLASSROOM MANAGEMENT COURSE  
**LETTER OF CAUTION**

NAME: JARMON, BLAKE EDWARD  
TCH NUMBER: BEJ-0040-0496  
DATE OF ORDER/ACTION: JANUARY 21, 2021  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE  
1/21/2021 THROUGH 5/31/2021  
**MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE OR LICENSE  
**LETTER OF REPRIMAND**

NAME: JONES, BRITTANY NICOLE FARLESS  
TCH NUMBER: BXJ-0108-5144  
DATE OF ORDER/ACTION: FEBRUARY 12, 2021  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
SUBSTITUTE LICENSE**

NAME: JONES, DANIEL LLOYD  
TCH NUMBER: DLJ-0107-6302  
DATE OF ORDER/ACTION: FEBRUARY 24, 2021  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE**

NAME: JORDAN, MICHAEL DEWAYNE  
TCH NUMBER: MDJ-0036-4741  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE**

NAME: KELLEY, WADE  
TCH NUMBER: A.K.A KELLEY, STEPHEN WADE  
DATE OF ORDER/ACTION: WXK-0118-5308  
ORDER/ACTION: MARCH 2, 2021  
**DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: LEE, KARSON ANTWON  
TCH NUMBER: KXL-0108-9404  
DATE OF ORDER/ACTION: MARCH 2, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: MOXLEY, ADAM LEE  
TCH NUMBER: ALM-0039-8918  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE**

NAME: PARTRIDGE, AMY  
TCH NUMBER: AEP-0112-0531  
DATE OF ORDER/ACTION: MARCH 1, 2021  
ORDER/ACTION: **PROBATION: ALABAMA BUS DRIVER CERTIFICATE  
FROM 3/1/2021 THROUGH 5/31/2021  
LETTER OF REPRIMAND**

NAME: SULLIVAN, MICHAEL DALTON  
TCH NUMBER: MDS-0116-2227  
DATE OF ORDER/ACTION: MARCH 1, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE**

NAME: WARD, SANDRA FLORENCEWA CARTER  
TCH NUMBER: SCW-0033-9250  
DATE OF ORDER/ACTION: JUNE 23, 2016  
ORDER/ACTION: **PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 6/23/2016 THROUGH 12/22/2016  
MUST MEET ALL TERMS:  
ATTEND A CLASS OR TRAINING IN EDUCATOR ETHICS AT HER EXPENSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATE  
LETTER OF REPRIMAND**

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NAME: WIGGINS, JR., SAMUEL  
TCH NUMBER: SXW-0038-6656  
DATE OF ORDER/ACTION: MARCH 2, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE**

NAME: YOTHER, MARGO NICHOLE  
TCH NUMBER: MNY-0111-6478  
DATE OF ORDER/ACTION: JANUARY 13, 2021  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Dr. Daniel Boyd  
Dr. Jayne A. Meyer  
Mr. J. Jason Swann  
Mrs. Shavon H. Cummings

**FY21-2063**



## The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P.O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.