



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

July 5, 2024

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BEAN, COREY LAKEEM  
ALSDE ID: CLB-0126-2236  
DATE OF ORDER/ACTION: FEBRUARY 21, 2024  
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: BRYANT, ANGELIA FAY  
ALSDE ID: BFA-0107-0235  
DATE OF ORDER/ACTION: JANUARY 10, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NEW BUS DRIVER TRAINING CLASS  
COMPLETE A NEW CRIMINAL HISTORY CHECK THROUGH THE ALABAMA  
STATE DEPARTMENT OF EDUCATION  
**LETTER OF CAUTION**

Alabama  
State Board  
of Education

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District I

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District II  
President Pro Tem

Stephanie Bell  
District III

Yvette M. Richardson, Ed.D.  
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District V

Marie Manning  
District VI

Belinda McRae  
District VII

Wayne Reynolds, Ed.D.  
District VIII  
Vice President

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

NAME: BURTON, CASSANDRA  
ALSDE ID: CXB-0031-9377  
DATE OF ORDER/ACTION: MARCH 5, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A CLASSROOM MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF CAUTION**

NAME: CHAPMAN, JONATHAN LEE  
ALSDE ID: JXC-0100-4908  
DATE OF ORDER/ACTION: FEBRUARY 27, 2024  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: EDMONSON, LISA LORRAINE BROWN  
ALSDE ID: LBE-0027-6707  
DATE OF ORDER/ACTION: DECEMBER 26, 2023  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALBAMA PROFESSIONAL EDUCATOR  
CERTIFICATES

NAME: EVANS, II, DANIEL GUY  
ALSDE ID: DXE-0104-6730  
DATE OF ORDER/ACTION: DECEMBER 26, 2023  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: FORBES, II, DOUGLAS SINCLAIR  
ALSDE ID: DXF-0123-6250  
DATE OF ORDER/ACTION: FEBRAURY 21, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: FORD, KRISTEN JADE  
ALSDE ID: KJF-0119-7856  
DATE OF ORDER/ACTION: FEBRUARY 16, 2024  
ORDER/ACTION: **REVOKED AND NON- RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: GILLESPIE, TIMOTHY JOSEPH  
ALSDE ID: TJG-0028-8197  
DATE OF ORDER/ACTION: JANUARY 10, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 6/1/2023 THROUGH 11/31/2023  
**PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 1/10/2024 THROUGH 1/9/2026  
**MUST MEET ALL TERMS:**  
COMPLETE TWO COURSES (NASDTEC PREVENTION AND CORRECTION  
COURSE AND A CLASSROOM MANAGEMENT COURSE)  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: GRANGER, JR., RICHARD BAILEY  
ALSDE ID: RBG-0079-7907  
DATE OF ORDER/ACTION: FEBRUARY 21, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: JOHNSON, CORVIN TERRELL  
ALSDE ID: CXJ-0117-1583  
DATE OF ORDER/ACTION: MARCH 4, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA EMERGENCY CERTIFICATE  
RETROACTIVE SUSPENSION FOR 120 DAYS  
**PROBATION:** SUITABILITY  
FROM 3/4/2024 THROUGH 3/3/2025  
**MUST MEET ALL TERMS:**  
AGREES TO PROFESSIONAL DEVELOPMENT  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
SUITABILITY  
**LETTER OF REPRIMAND**

NAME: KERR, SANDRA ANN  
ALSDE ID: SXX-0107-8005  
DATE OF ORDER/ACTION: FEBRUARY 22, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NEW BUS DRIVER TRAINING COURSE BY SEPTEMBER 1,  
2024  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATE

NAME: LITTLE, CASEY LOVELL  
ALSDE ID: CLL-0039-0517  
DATE OF ORDER/ACTION: JANUARY 10, 2024  
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATES

NAME: MAY, EDDIE LEE  
ALSDE ID: EXM-0122-9876  
DATE OF ORDER/ACTION: JANUARY 23, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA CAREER/TECHNICAL  
CERTIFICATE

NAME: MCKINNEY, DEBORAH ELAINE  
ALSDE ID: DEM-0023-6894  
DATE OF ORDER/ACTION: MARCH 4, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A CLASSROOM MANGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATES

NAME: MORTON, GERALD LAWRENCE  
ALSDE ID: GXM-0121-3150  
DATE OF ORDER/ACTION: JANUARY 26, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
AGREES TO COMPLETE A CLASSROOM MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
LICENSE

NAME: PARKER, JENNIFER LEIGH PAYNE  
ALSDE ID: JPP-0038-0837  
DATE OF ORDER/ACTION: FEBRUARY 12, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 12/30/2023 THROUGH 2/12/2024  
**PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 2/13/2024 THROUGH 2/12/2025  
**MUST MEET TERM:**  
COMPLETE A CLASSROOM MANAGEMENT COURSE

NAME: POWELL, MONICA MICHELLE WARREN  
ALSDE ID: MWP-0032-1232  
DATE OF ORDER/ACTION: FEBRUARY 29, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 1/10/2024 THROUGH 2/9/2024  
**PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 10/19/2023 THROUGH 10/18/2024  
**MUST MEET ALL TERMS:**  
COMPLETE A TEST SECURITY TRAINING DIRECTLY FROM THE ALABAMA DEPARTMENT OF EDUCATION'S STUDENT ASSESSMENT OFFICE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES  
**LETTER OF REPRIMAND**

NAME: RIES, MAYA E.  
ALSDE ID: MXR-0112-6765  
DATE OF ORDER/ACTION: JANUARY 10, 2024  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 12/1/2023 THROUGH 12/31/2025  
**MUST MEET ALL TERMS:**  
SUBMIT PERSONNEL RECORDS OR UPDATES AT THE END OF EVERY THIRD MONTH UNTIL THE END OF PROBATIONARY PERIOD  
COMPLETE A CLASSROOM MANAGEMENT COURSE  
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: SCOTT, JOSHUA  
ALSDE ID: JBS-0125-4264  
DATE OF ORDER/ACTION: JANUARY 22, 2024  
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: STONE, HALEY MICHELE  
ALSDE ID: HMS-0125-3015  
DATE OF ORDER/ACTION: JANUARY 8, 2023  
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: TAYLOR, DANIEL NIX  
ALSDE ID: DNT-0037-8499  
DATE OF ORDER/ACTION: FEBRUARY 22, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A COURSE ON RECOGNIZING AND REPORTING CHILD ABUSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: TIMMONS, DEON  
ALSDE ID: DXT-0036-0869  
DATE OF ORDER/ACTION: JANUARY 26, 2024  
ORDER/ACTION: **LETTER OF CAUTION**

NAME: TINDOL, STEVE TIMOTHY  
ALSDE ID: STT-0121-4721  
DATE OF ORDER/ACTION: JANUARY 8, 2024  
ORDER/ACTION: **REVOKED AND NON RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: VARNER, CHRISTINE SCOGGINS  
ALSDE ID: CSV-0126-2235  
DATE OF ORDER/ACTION: JANUARY 22, 2024  
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: WELLS, TIMOTHY MARK  
ALSDE ID: TMW-0040-2386  
DATE OF ORDER/ACTION: JANUARY 5, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: WHITFIELD, ABIGAIL ELIZABETH COOK  
ALSDE ID: AEC-0103-7868  
DATE OF ORDER/ACTION: JANUARY 4, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
PROVIDE ALABAMA DEPARTMENT OF EDUCATION VERIFICATION COUNSELING HAS BEEN COMPLETED  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER LICENSE  
**LETTER OF CAUTION**

NAME: WILKS, ASHLEY DORRIN DUNCAN  
ALSDE ID: ADW-0038-8182  
DATE OF ORDER/ACTION: FEBRAURY 29, 2024  
ORDER/ACTION: **PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES UNTIL 10/18/2024**  
**MUST MEET ALL TERMS:**  
PROVIDE THE DEPARTMENT'S OFFICE OF GENERAL COUNSEL A FITNESS FOR DUTY LETTER FROM A MENTAL HEALTH PROFESSIONAL  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES

NAME: WROTEN, LANEY ESTEY  
ALSDE ID: LEW-0037-1347  
DATE OF ORDER/ACTION: JANUARY 26, 2024  
ORDER/ACTION: **SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 1/1/2020 THROUGH 6/30/2022**  
**MUST MEET ALL TERMS:**  
MUST COMPLETE TWO REQUIRED CLASSES BEFORE APPLYING FOR RENEWAL OF CERTIFICATION  
IF GRANTED RENEWAL OR REINSTATEMENT, PROBATION FOR ONE YEAR FROM THE DATE OF ISSUANCE  
**LETTER OF REPRIMAND**

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

**FY24-2052**



## **The Requirement to Report Misconduct**

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### **Events That Trigger a Requirement to Report**

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### **Examples of Misconduct Requiring a Report**

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P. O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.