

FY 2025 TEAMS Program

State Minimum Salary Schedule Qualified Math & Science Teachers (TEAMS)

Public School Experience - 189 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	50,521	57,285	61,346	65,405
1 year	54,082	62,194	67,061	71,932
2 years	56,972	65,514	70,661	75,769
3 years	58,638	67,433	72,730	77,988
4 years	60,350	69,401	74,851	80,263
5 years	62,105	71,420	77,030	82,600
6 years	63,909	73,493	79,267	84,997
7 years	65,759	75,622	81,561	87,458
8 years	67,074	77,132	83,193	89,208
9 years	68,415	78,676	84,856	90,993
10 years	69,440	79,857	86,128	92,356
11 years	70,482	81,055	87,421	93,741
12 years	71,540	82,271	88,731	95,148
13 years	71,540	82,271	88,731	95,148
14 years	71,540	82,271	88,731	95,148
15 years	72,616	83,510	90,069	96,581
16 years	72,616	83,510	90,069	96,581
17 years	72,616	83,510	90,069	96,581
18 years	73,717	84,774	91,432	98,043
19 years	73,717	84,774	91,432	98,043
20 years	73,717	84,774	91,432	98,043
21 years	74,838	86,065	92,823	99,535
22 years	74,838	86,065	92,823	99,535
23 years	74,838	86,065	92,823	99,535
24 years	75,981	87,378	94,241	101,056
25 years	75,981	87,378	94,241	101,056
26 years	75,981	87,378	94,241	101,056
27 years	77,148	88,721	95,688	102,607

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.