



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

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Executive Officer

September 10, 2024

MEMORANDUM

TO: County and City Superintendents

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

RE: Superintendents' Salaries for FY 2024

The enclosed report shows the superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Education Agency Personnel System (LEAPS) data submitted for FY 2024.

EGM/BP/NS

Enclosure

FY24-3060

ALABAMA STATE DEPARTMENT OF EDUCATION							
Superintendents' Salary							
FY 2024							
LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,756.80	165,000	101	Albertville City	5,666.05	203,647
002	Baldwin County	30,668.15	280,756	102	Alexander City	2,750.55	168,300
003	Barbour County	630.70	132,600	103	Alabaster City	6,197.65	278,317
004	Bibb County	2,931.25	122,400	104	Andalusia City	1,803.85	148,777
005	Blount County	7,451.05	171,722	105	Anniston City	1,757.95	165,503
006	Bullock County	1,312.95	140,250	106	Arab City	2,521.70	172,564
007	Butler County	2,636.25	146,072	107	Athens City	4,839.80	178,533
008	Calhoun County	7,682.70	174,720	109	Attalla City	1,465.40	154,353
009	Chambers County	2,943.00	125,630	110	Auburn City	9,422.20	272,750
010	Cherokee County	3,692.65	144,772	113	Bessemer City	2,957.65	170,000
011	Chilton County	7,572.85	119,956	114	Birmingham City	19,640.35	274,482
012	Choctaw County	965.35	101,277	115	Boaz City	2,420.20	176,000
013	Clarke County	2,071.80	125,000	116	Brewton City	1,125.10	175,787
014	Clay County	1,762.80	111,560	121	Chickasaw City	2,470.15	177,004
015	Cleburne County	2,418.45	147,936	125	Cullman City	3,153.25	196,677
016	Coffee County	2,768.55	131,539	126	Daleville City	1,161.00	127,484
017	Colbert County	2,472.70	138,580	127	Decatur City	8,258.65	225,556
018	Conecuh County	1,307.05	152,829	128	Demopolis City	1,939.20	146,000
019	Coosa County	771.65	113,655	130	Dothan City	7,690.85	217,320
020	Covington County	2,903.40	137,904	131	Elba City	595.15	121,112
021	Crenshaw County	1,993.60	137,798	132	Enterprise City	6,396.35	236,827
022	Cullman County	9,569.15	178,215	133	Eufaula City	6,478.45	168,000
023	Dale County	3,207.50	175,963	137	Fairfield City	1,308.10	165,442
024	Dallas County	2,236.35	148,512	141	Florence City	4,446.40	188,938
025	DeKalb County	8,297.40	180,160	143	Fort Payne City	3,364.20	186,369
026	Elmore County	11,279.22	195,000	144	Gadsden City	4,676.00	158,100
027	Escambia County	3,933.85	183,651	146	Geneva City	1,234.60	154,256
028	Etowah County	8,376.00	169,564	152	Gulf Shores City	2,535.25	245,514
029	Fayette County	2,115.30	151,236	154	Guntersville City	1,702.60	167,916
030	Franklin County	3,448.40	148,531	155	Haleyville City	1,508.65	142,800
031	Geneva County	2,656.90	153,925	156	Hartselle City	3,468.70	186,850
032	Greene County	855.70	134,397	157	Homewood City	4,407.60	212,160
033	Hale County	2,110.05	128,450	158	Hoover City	13,222.85	230,000
034	Henry County	2,452.85	131,452	159	Huntsville City	22,624.25	214,310
035	Houston County	6,737.85	163,892	162	Jacksonville City	1,668.50	144,200
036	Jackson County	4,921.75	150,000	163	Jasper City	2,809.85	171,253
037	Jefferson County	34,461.10	265,000	165	Lanett City	918.85	133,000
038	Lamar County	2,106.75	151,000	167	Leeds City	2,069.60	209,554
039	Lauderdale County	7,581.60	163,000	168	Linden City	392.80	123,533
040	Lawrence County	4,449.05	134,681	169	Madison City	12,361.20	250,000
041	Lee County	8,792.95	200,000	171	Midfield City	985.85	154,877
042	Limestone County	15,253.05	176,501	174	Orange Beach City	1,220.35	260,000
043	Lowndes County	1,149.25	130,000	175	Mountain Brook City	4,323.55	254,888
044	Macon County	1,692.85	140,250	176	Muscle Shoals City	2,825.80	166,000
045	Madison County	19,876.20	185,640	177	Pelham City	3,411.85	230,724
046	Marengo County	915.85	143,053	178	Oneonta City	1,371.10	135,000
047	Marion County	3,242.70	163,042	179	Opelika City	5,042.70	188,700
048	Marshall County	5,714.60	217,559	180	Opp City	1,264.40	152,001
049	Mobile County	48,523.25	334,672	181	Oxford City	3,892.95	196,248
050	Monroe County	2,897.40	135,200	182	Ozark City	1,942.50	151,482
051	Montgomery County	25,351.20	270,504	183	Pell City	4,014.80	175,000
052	Morgan County	7,328.20	153,000	184	Phenix City	6,957.15	188,700
053	Perry County	819.55	121,186	185	Piedmont City	1,022.65	179,690
054	Pickens County	2,195.90	151,399	186	Pike Road City	2,688.45	201,850
055	Pike County	2,027.10	167,712	187	Saraland City	3,441.65	265,000
056	Randolph County	2,001.30	160,000	188	Roanoke City	1,321.80	169,293
057	Russell County	3,635.95	154,080	189	Russellville City	2,514.80	205,066
058	St. Clair County	9,201.90	144,533	190	Scottsboro City	2,331.50	140,026
059	Shelby County	20,681.40	237,000	191	Selma City	2,462.30	150,800
060	Sumter County	930.80	134,722	192	Sheffield City	929.98	134,722
061	Talladega County	6,777.00	186,901	193	Sylacauga City	1,954.25	159,120
062	Tallapoosa County	2,688.65	135,756	194	Talladega City	1,456.40	152,967
063	Tuscaloosa County	18,334.15	212,413	195	Tallasse City	1,441.20	154,020
064	Walker County	6,717.35	213,916	196	Satsuma City	1,458.05	153,816
065	Washington County	2,340.05	110,119	197	Tarrant City	1,275.00	138,057
066	Wilcox County	1,101.75	135,707	198	Thomasville City	964.75	127,296
067	Winston County	2,194.85	135,213	199	Troy City	1,705.00	140,000
				200	Tuscaloosa City	10,480.20	278,210
				201	Tuscumbia City	1,550.00	124,848
				202	Vestavia Hills City	6,856.15	227,928
				204	Winfield City	1,182.40	156,850
				205	Trussville City	4,963.00	220,000
				800	MAEF Public Charter Schools	696.45	160,000
				801	University Charter School	647.75	115,000
				802	LEAD Academy	730.45	140,400
				803	Legacy Prep	437.20	135,000
				805	i3 Academy	701.20	144,888
				807	LIFE Academy	515.55	105,000
				808	Breakthrough Charter School	311.20	78,000
				810	Magic City Acceptance Academy	335.60	118,000
				811	Empower Community School	299.15	120,000
				812	Alabama Aerospace and Aviation	161.40	140,400
				813	Covenant Academy of Mobile	257.70	118,500