



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

November 25, 2024


Governor Kay Ivey
President

MEMORANDUM

Jackie Zeigler
District I

TO: City and County Superintendents of Education

Tracie West
District II

FROM: Eric G. Mackey 
State Superintendent of Education

Stephanie Bell
District III

RE: Special Education Teacher Supplements and
Speech Pathologist Supplements

Yvette M. Richardson, Ed.D.
District IV

Included in the FY 2025 Appropriation Bill (Act 2024-351) are line-item appropriations for Special Education Teacher Supplements and Speech Pathologist Supplements.

Tonya S. Chestnut, Ed.D.
District V
Vice President

The Special Education Teacher Supplement is a \$1,200 supplement awarded to special education classroom teachers. The Speech Pathologist Supplement is a \$1,000 supplement awarded to Speech Pathologists. The fund sources for these items are as follows:

Special Education Teacher Supplement	1257
Speech Pathologist Supplement	1258

Marie Manning
District VI
President Pro Tem

Payments will be made to the individual school system employees meeting this criterion during the 2024-2025 contract year. The specific timing of these payments to the employee is a local board decision.

Belinda McRae
District VII

If you have any questions or need any additional information, please contact Ms. Alisa Benson (alisa.benson@alsde.edu) or Ms. Sonja Peaspanen (speaspanen@alsde.edu).

Wayne Reynolds, Ed.D.
District VIII

EGM:AW:SSP

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

cc: Chief School Financial Officers
Mr. Arthur Watts, Jr.
SDE Accounting
LEA Accounting

FY25-3004

ALABAMA DEPARTMENT OF EDUCATION
Special Education Teacher Supplement
Fund Source 1257
Fiscal Year 2025

System Code	System	2025 Allocation	System Code	System	2025 Allocation
001	Autauga County	\$ 90,177	040	Lawrence County	\$ 50,814
002	Baldwin County	\$ 377,026	041	Lee County	\$ 110,217
003	Barbour County	\$ 5,726	042	Limestone County	\$ 110,217
004	Bibb County	\$ 32,922	043	Lowndes County	\$ 11,651
005	Blount County	\$ 65,844	044	Macon County	\$ 17,177
006	Bullock County	\$ 12,882	045	Madison County	\$ 244,767
007	Butler County	\$ 22,902	046	Marengo County	\$ 11,451
008	Calhoun County	\$ 84,452	047	Marion County	\$ 31,490
009	Chambers County	\$ 33,351	048	Marshall County	\$ 57,971
010	Cherokee County	\$ 42,741	049	Mobile County	\$ 578,995
011	Chilton County	\$ 63,697	050	Monroe County	\$ 37,688
012	Choctaw County	\$ 10,020	051	Montgomery County	\$ 231,884
013	Clarke County	\$ 34,353	052	Morgan County	\$ 70,138
014	Clay County	\$ 18,322	053	Perry County	\$ 9,404
015	Cleburne County	\$ 20,755	054	Pickens County	\$ 27,325
016	Coffee County	\$ 23,775	055	Pike County	\$ 22,902
017	Colbert County	\$ 34,353	056	Randolph County	\$ 21,800
018	Conecuh County	\$ 12,882	057	Russell County	\$ 30,417
019	Coosa County	\$ 10,735	058	St Clair County	\$ 81,589
020	Covington County	\$ 39,363	059	Shelby County	\$ 310,539
021	Crenshaw County	\$ 25,908	060	Sumter County	\$ 10,020
022	Cullman County	\$ 105,207	061	Talladega County	\$ 64,140
023	Dale County	\$ 22,258	062	Tallapoosa County	\$ 27,125
024	Dallas County	\$ 11,451	063	Tuscaloosa County	\$ 227,590
025	DeKalb County	\$ 72,285	064	Walker County	\$ 87,386
026	Elmore County	\$ 121,668	065	Washington County	\$ 26,452
027	Escambia County	\$ 49,812	066	Wilcox County	\$ 10,020
028	Etowah County	\$ 77,295	067	Winston County	\$ 30,059
029	Fayette County	\$ 27,411	101	Albertville City	\$ 37,216
030	Franklin County	\$ 50,943	102	Alexander City	\$ 32,922
031	Geneva County	\$ 25,765	103	Alabaster City	\$ 70,138
032	Greene County	\$ 8,588	104	Andalusia City	\$ 21,471
033	Hale County	\$ 14,314	105	Anniston City	\$ 15,745
034	Henry County	\$ 32,979	106	Arab City	\$ 22,673
035	Houston County	\$ 72,872	107	Athens City	\$ 35,785
036	Jackson County	\$ 37,932	109	Attalla City	\$ 15,030
037	Jefferson County	\$ 443,013	110	Auburn City	\$ 115,942
038	Lamar County	\$ 22,902	113	Bessemer City	\$ 18,393
039	Lauderdale County	\$ 75,148	114	Birmingham City	\$ 157,452

ALABAMA DEPARTMENT OF EDUCATION
Special Education Teacher Supplement
Fund Source 1257
Fiscal Year 2025

System Code	System	2025 Allocation	System Code	System	2025 Allocation
115	Boaz City	\$ 20,039	182	Ozark City	\$ 21,714
116	Brewton City	\$ 9,662	183	Pell City	\$ 38,647
121	Chickasaw City	\$ 12,525	184	Phenix City	\$ 70,825
125	Cullman City	\$ 35,427	185	Piedmont City	\$ 10,020
126	Daleville City	\$ 9,877	186	Pike Road City	\$ 24,333
127	Decatur City	\$ 108,785	187	Saraland City	\$ 34,353
128	Demopolis City	\$ 17,033	188	Roanoke City	\$ 15,760
130	Dothan City	\$ 99,624	189	Russellville City	\$ 21,471
131	Elba City	\$ 7,157	190	Scottsboro City	\$ 24,333
132	Enterprise City	\$ 48,452	191	Selma City	\$ 24,333
133	Eufaula City	\$ 20,039	192	Sheffield City	\$ 14,013
137	Fairfield City	\$ 14,314	193	Sylacauga City	\$ 19,309
141	Florence City	\$ 64,699	194	Talladega City	\$ 17,177
143	Fort Payne City	\$ 27,196	195	Tallassee City	\$ 19,324
144	Gadsden City	\$ 47,236	196	Satsuma City	\$ 11,451
146	Geneva City	\$ 10,234	197	Tarrant City	\$ 8,588
152	Gulf Shores City	\$ 18,608	198	Thomasville City	\$ 8,588
154	Guntersville City	\$ 12,882	199	Troy City	\$ 19,138
155	Haleyville City	\$ 20,369	200	Tuscaloosa City	\$ 115,942
156	Hartselle City	\$ 49,383	201	Tuscumbia City	\$ 14,314
157	Homewood City	\$ 54,393	202	Vestavia Hills City	\$ 97,334
158	Hoover City	\$ 160,673	204	Winfield City	\$ 12,739
159	Huntsville City	\$ 224,727	205	Trussville City	\$ 47,236
162	Jacksonville City	\$ 22,902	800	MAEF Public Charter Schools	\$ 2,863
163	Jasper City	\$ 31,047	801	University Charter School	\$ 5,725
165	Lanett City	\$ 13,870	802	LEAD Academy	\$ 7,157
167	Leeds City	\$ 28,628	803	Legacy Prep	\$ 4,294
168	Linden City	\$ 5,010	805	i3 Academy	\$ 4,294
169	Madison City	\$ 125,246	807	LIFE Academy	\$ 1,431
171	Midfield City	\$ 5,726	808	Breakthrough Charter School	\$ 2,863
174	Orange Beach City	\$ 8,588	809	Ivy Classical Academy	\$ 1,431
175	Mountain Brook City	\$ 80,157	810	Magic City Acceptance Academy	\$ 1,431
176	Muscle Shoals City	\$ 24,333	811	Empower Schools of Alabama	\$ 4,294
177	Pelham City	\$ 40,079	812	Alabama Aerospace and Aviation	\$ 1,431
178	Oneonta City	\$ 11,451	813	Covenant Academy of Mobile	\$ 1,431
179	Opelika City	\$ 54,393		AIDB	\$ 125,962
180	Opp City	\$ 16,260		DYS	\$ 10,020
181	Oxford City	\$ 49,383			

ALABAMA STATE DEPARTMENT OF EDUCATION
Speech Pathologist Supplement
Fund Source 1258
Fiscal Year 2025

System Code	System	2025 Allocation	System Code	System	2025 Allocation
001	Autauga County	\$ 6,135	053	Perry County	\$ 1,363
002	Baldwin County	\$ 24,541	054	Pickens County	\$ 2,045
004	Bibb County	\$ 2,045	057	Russell County	\$ 1,363
005	Blount County	\$ 3,409	058	St Clair County	\$ 6,817
007	Butler County	\$ 2,727	059	Shelby County	\$ 16,361
008	Calhoun County	\$ 3,409	061	Talladega County	\$ 5,406
009	Chambers County	\$ 2,727	062	Tallapoosa County	\$ 2,045
010	Cherokee County	\$ 2,727	063	Tuscaloosa County	\$ 682
011	Chilton County	\$ 6,135	065	Washington County	\$ 1,363
012	Choctaw County	\$ 682	066	Wilcox County	\$ 1,363
015	Cleburne County	\$ 2,045	067	Winston County	\$ 1,363
016	Coffee County	\$ 2,045	103	Alabaster City	\$ 2,045
017	Colbert County	\$ 2,727	104	Andalusia City	\$ 1,363
018	Conecuh County	\$ 682	105	Anniston City	\$ 682
019	Coosa County	\$ 682	106	Arab City	\$ 2,836
022	Cullman County	\$ 6,817	107	Athens City	\$ 4,090
023	Dale County	\$ 4,138	110	Auburn City	\$ 8,862
024	Dallas County	\$ 682	113	Bessemer City	\$ 682
025	DeKalb County	\$ 5,454	114	Birmingham City	\$ 6,135
026	Elmore County	\$ 9,544	115	Boaz City	\$ 750
028	Etowah County	\$ 4,090	125	Cullman City	\$ 3,749
029	Fayette County	\$ 2,045	126	Daleville City	\$ 682
031	Geneva County	\$ 2,113	127	Decatur City	\$ 6,135
033	Hale County	\$ 682	128	Demopolis City	\$ 682
034	Henry County	\$ 1,363	130	Dothan City	\$ 10,226
035	Houston County	\$ 3,374	132	Enterprise City	\$ 2,727
036	Jackson County	\$ 4,090	133	Eufaula City	\$ 1,363
037	Jefferson County	\$ 36,812	137	Fairfield City	\$ 682
038	Lamar County	\$ 2,045	141	Florence City	\$ 4,090
039	Lauderdale County	\$ 5,454	143	Fort Payne City	\$ 2,045
041	Lee County	\$ 6,817	144	Gadsden City	\$ 3,409
042	Limestone County	\$ 9,544	146	Geneva City	\$ 1,363
043	Lowndes County	\$ 1,268	152	Gulf Shores City	\$ 682
045	Madison County	\$ 17,724	154	Guntersville City	\$ 2,045
046	Marengo County	\$ 954	155	Haleyville City	\$ 1,363
047	Marion County	\$ 2,727	156	Hartselle City	\$ 3,409
048	Marshall County	\$ 4,772	157	Homewood City	\$ 1,363
049	Mobile County	\$ 55,899	158	Hoover City	\$ 14,997
050	Monroe County	\$ 2,727	159	Huntsville City	\$ 14,997
051	Montgomery County	\$ 15,679	162	Jacksonville City	\$ 1,363
052	Morgan County	\$ 6,135	163	Jasper City	\$ 2,727

ALABAMA STATE DEPARTMENT OF EDUCATION
Speech Pathologist Supplement
Fund Source 1258
Fiscal Year 2025

System Code	System	2025 Allocation	System Code	System	2025 Allocation
165	Lanett City	\$ 682	191	Seima City	\$ 2,727
167	Leeds City	\$ 682	193	Sylacauga City	\$ 2,045
169	Madison City	\$ 15,679	194	Talladega City	\$ 682
171	Midfield City	\$ 682	195	Tallassee City	\$ 682
174	Orange Beach City	\$ 682	196	Satsuma City	\$ 682
175	Mountain Brook City	\$ 6,135	197	Tarrant City	\$ 1,363
176	Muscle Shoals City	\$ 2,727	198	Thomasville City	\$ 675
180	Opp City	\$ 1,363	199	Troy City	\$ 1,363
181	Oxford City	\$ 1,363	200	Tuscaloosa City	\$ 9,544
182	Ozark City	\$ -	201	Tuscumbia City	\$ 1,363
183	Pell City	\$ 3,409	202	Vestavia Hills City	\$ 7,499
186	Pike Road City	\$ 2,045	204	Winfield City	\$ 682
187	Saraland City	\$ 2,045	205	Trussville City	\$ 4,090
188	Roanoke City	\$ -	805	i3 Academy	\$ 682
189	Russellville City	\$ 1,363	810	Magic City Acceptance Academy	\$ 682
190	Scottsboro City	\$ 3,000			