

---

**2025 - 2026**

**PROGRAM GUIDE**

**COSMETOLOGY AND BARBERING PROGRAM**

---



ALABAMA STATE DEPARTMENT OF EDUCATION  
CAREER AND TECHNICAL EDUCATION  
LISA BRUCE, EDUCATION ADMINISTRATOR  
CARLA PLYLER, EDUCATION SPECIALIST  
ASHLEY CRUM, ADMINISTRATIVE ASSISTANT  
(334) 694-4746

## Human Services Cluster Cosmetology and Barbering Program Guide

This cluster prepares students for employment in career pathways that relate to personal care services, such as cosmetology, barbering, esthetics, nail care, and natural hairstyling. Rigorous instruction is provided to equip students with knowledge and skills needed in preparation for credentials, articulation, and/or further education.

Career Pathway Program	<b>Cosmetology and Barbering Program</b> (Must teach three courses from this program list within two years)		
	The Cosmetology and Barbering program in the Human Services cluster focuses on preparing students for employment in careers that relate to personal grooming services, customer relations, retail sales, and salon management and ownership.		
Course Number	Career Pathway Program Courses	Career Readiness Indicator (CRI)	In Demand Occupations
19102G1001	<b>Barbering Fundamentals – Required Foundation Course for Pathway</b>	<ul style="list-style-type: none"> <li>• Alabama Certified Employee (ACE)</li> <li>• Barber Licensure</li> <li>• Certiport- Entrepreneurship and Small Business (must hold concentrator status)</li> <li>• Cosmetologist Licensure</li> <li>• Customer Service – Skills for Success</li> <li>• Esthetician Licensure</li> <li>• Manicurist Licensure</li> <li>• National Retail Federation – National Professional Certification in Customer Service and Sales</li> <li>• Natural Hairstylist Licensure</li> </ul>	<ul style="list-style-type: none"> <li>• Hairdressers, Hairstylists, &amp; Cosmetologists</li> <li>• Manicurists and Pedicurists</li> <li>• Skin Care Specialists</li> </ul>
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19103G1002	Chemical Services		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1001	Hair Coloring		
19107G1003	Salon Practices and Management		
19149G1000	State Board Practicum		
<b>OR</b>			
19101G1001	<b>Cosmetology Fundamentals – Required Foundation Course for Pathway</b>		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19103G1002	Chemical Services		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1001	Hair Coloring		
19107G1003	Salon Practices and Management		
19149G1000	State Board Practicum		
<b>OR</b>			
19105G1005	<b>Nail Technology I – Required Foundation Course for Pathway</b>		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19105G1006	Nail Technology II		
<b>OR</b>			
19101G1001	<b>Cosmetology Fundamentals – Required Foundation Course for Pathway</b>		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19103G1005	Natural Hairstyling		
<b>OR</b>			
19106G1001	<b>Spa Techniques I – Required Foundation Course for Pathway</b>		
19147G1006	Career Pathway Project in Cosmetology and Barbering		
19147G1005	CTE Lab in Cosmetology and Barbering		
19106G1002	Spa Techniques II		

**2025-2026 Subject and Personnel Codes**  
**Human Service Cluster: Cosmetology and Barbering Program**

<b>Cosmetology and Barbering Program Courses</b>	
<b>Course Number</b>	<b>Course Name</b>
19102G1001	<b>Barbering Fundamentals – Required Foundation Course for Pathway</b>
19147G1006	Career Pathway Project in Cosmetology and Barbering
19103G1002	Chemical Services
19101G1001	<b>Cosmetology Fundamentals – Required Foundation Course for Pathway</b>
19147G1005	CTE Lab in Cosmetology and Barbering
19103G1001	Hair Coloring
19105G1005	<b>Nail Technology I – Required Foundation Course for Pathway</b>
19105G1006	Nail Technology II
19103G1005	Natural Hairstyling
19107G1003	Salon Practices and Management
19106G1001	<b>Spa Techniques I – Required Foundation Course for Pathway</b>
19106G1002	Spa Techniques II
19149G1000	State Board Practicum

**General Note:** Course descriptions and content standards for most courses are located on the Alabama Department of Education website at:  
<https://www.alabamaachieves.org/career-and-technical-education/cte-courses-of-study/>.

## College and Career Readiness Indicator Course Matrix

Program Name	Cosmetology and Barbering
<b>Foundation Course(s)</b>	<b>Barbering Fundamentals – Required Foundation Course for Pathway</b> <b>Cosmetology Fundamentals – Required Foundation Course for Pathway</b> <b>Nail Technology I – Required Foundation Course for Pathway</b> <b>Spa Techniques I – Required Foundation Course for Pathway</b>
<b>Concentrator Course(s)</b>	Chemical Services Hair Coloring Nail Technology II Natural Hairstyling Salon Practices and Management Spa Techniques II
<b>Capstone Course(s)</b>	Career Pathway Project in Cosmetology and Barbering CTE Lab in Cosmetology and Barbering State Board Practicum

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study. Additional requirements are outlined in [Memorandum FY22-2065](#).

This matrix is intended for general guidance on the CCR completer status and is subject to change. For all CTE programming information, please refer to the CTE Cluster specific Program Guide. It contains a list of approved CTE programs, valid course numbers, required prerequisite courses, approved Career Readiness Indicators (CRIs) and in demand occupations.

**\*Courses are listed in alphabetical order, not in sequential order.**