



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

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Secretary and
Executive Officer

January 8, 2025

MEMORANDUM

TO: County and City Superintendents

FROM: Eric G. Mackey 
State Superintendent of Education

RE: Superintendents' Salaries for FY 2025

The enclosed report shows the superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Education Agency Personnel System (LEAPS) data submitted for FY 2025.

EGM/AW/NS

Enclosure

FY25-3008

ALABAMA STATE DEPARTMENT OF EDUCATION

Superintendents' Salary

FY 2025

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,547.55	165,000	101	Albertville City	5,713.30	203,647
002	Baldwin County	30,826.55	315,008	102	Alexander City	2,729.45	230,000
003	Barbour County	608.80	135,252	103	Alabaster City	6,162.60	292,233
004	Bibb County	2,913.50	124,848	104	Andalusia City	1,751.45	178,500
005	Blount County	7,311.40	176,774	105	Anniston City	1,683.75	177,364
006	Bullock County	1,321.10	143,055	106	Arab City	2,478.80	176,015
007	Butler County	2,536.00	148,993	107	Athens City	5,203.75	191,208
008	Calhoun County	7,661.15	199,000	109	Attalla City	1,394.55	157,440
009	Chambers County	3,011.80	128,143	110	Auburn City	9,435.05	279,569
010	Cherokee County	3,624.70	147,668	113	Bessemer City	2,869.30	170,000
011	Chilton County	7,519.75	122,355	114	Birmingham City	19,686.85	289,771
012	Choctaw County	970.10	103,303	115	Boaz City	2,489.15	176,000
013	Clarke County	2,029.95	158,100	116	Brewton City	1,108.60	165,000
014	Clay County	1,714.47	113,792	121	Chickasaw City	2,470.85	150,000
015	Cleburne County	2,361.40	147,936	125	Cullman City	3,166.05	201,594
016	Coffee County	2,803.95	150,000	126	Daleville City	1,109.45	131,185
017	Colbert County	2,423.65	142,202	127	Decatur City	8,453.15	243,600
018	Conecuh County	1,230.15	155,886	128	Demopolis City	1,831.45	165,000
019	Coosa County	738.60	115,928	130	Dothan City	7,827.40	217,320
020	Covington County	2,885.80	155,000	131	Elba City	564.25	121,000
021	Crenshaw County	1,949.95	137,798	132	Enterprise City	6,439.55	246,395
022	Cullman County	9,564.35	181,780	133	Eufaula City	7,802.05	171,360
023	Dale County	3,278.25	181,278	137	Fairfield City	1,380.50	172,060
024	Dallas County	2,175.95	148,512	141	Florence City	4,504.60	192,717
025	DeKalb County	8,408.35	183,763	143	Fort Payne City	3,359.95	194,848
026	Elmore County	11,163.25	198,900	144	Gadsden City	4,735.95	171,000
027	Escambia County	3,845.65	180,013	146	Geneva City	1,197.05	157,041
028	Etowah County	8,378.30	176,404	152	Gulf Shores City	2,632.75	250,424
029	Fayette County	2,145.45	154,261	154	Guntersville City	1,725.30	179,220
030	Franklin County	3,402.20	151,502	155	Haleyville City	1,526.45	145,656
031	Geneva County	2,651.00	158,576	156	Hartselle City	3,498.60	190,587
032	Greene County	831.50	138,456	157	Homewood City	4,453.70	229,500
033	Hale County	2,048.65	148,640	158	Hoover City	13,322.65	234,600
034	Henry County	2,430.40	138,581	159	Huntsville City	23,153.20	223,696
035	Houston County	6,695.55	167,030	162	Jacksonville City	1,629.30	160,000
036	Jackson County	4,870.30	150,000	163	Jasper City	2,879.95	174,678
037	Jefferson County	34,230.75	270,300	165	Janett City	924.45	135,660
038	Lamar County	2,062.60	154,020	167	Leeds City	2,098.85	217,936
039	Lauderdale County	7,512.60	166,260	168	Linden City	364.95	126,004
040	Lawrence County	4,437.35	134,681	169	Madison City	12,660.30	250,000
041	Lee County	8,666.80	210,000	171	Midfield City	952.90	173,400
042	Limestone County	15,730.90	181,795	174	Orange Beach City	1,202.80	275,914
043	Lowndes County	1,070.60	132,600	175	Mountain Brook City	4,361.25	281,498
044	Macon County	1,626.80	143,055	176	Muscle Shoals City	2,847.05	168,500
045	Madison County	19,916.45	189,280	177	Pelham City	3,410.55	235,339
046	Marengo County	903.00	132,600	178	Oneonta City	1,375.50	142,000
047	Marion County	3,196.05	163,042	179	Opelika City	5,223.50	192,474
048	Marshall County	5,869.30	252,411	180	Opp City	1,268.15	142,000
049	Mobile County	47,662.40	365,261	181	Oxford City	3,876.45	244,800
050	Monroe County	2,841.50	135,200	182	Ozark City	1,809.90	165,750
051	Montgomery County	25,225.85	275,914	183	Pell City	3,946.25	185,838
052	Morgan County	7,277.35	156,060	184	Phenix City	6,879.50	192,474

ALABAMA STATE DEPARTMENT OF EDUCATION

Superintendents' Salary

FY 2025

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
053	Perry County	771.95	144,010	185	Piedmont City	1,027.10	189,208
054	Pickens County	2,180.95	163,168	186	Pike Road City	2,758.65	240,000
055	Pike County	1,999.50	179,452	187	Saraland City	3,475.50	200,000
056	Randolph County	1,999.60	169,320	188	Roanoke City	1,261.85	183,758
057	Russell County	3,653.75	157,162	189	Russellville City	2,535.00	183,600
058	St. Clair County	9,246.70	155,598	190	Scottsboro City	2,363.85	168,300
059	Shelby County	20,329.50	246,575	191	Selma City	2,186.90	150,000
060	Sumter County	855.00	144,402	192	Sheffield City	965.25	156,060
061	Talladega County	6,782.65	196,247	193	Sylacauga City	1,884.00	162,302
062	Tallapoosa County	2,719.00	138,471	194	Talladega City	1,396.85	155,966
063	Tuscaloosa County	18,370.30	220,994	195	Tallassee City	1,436.40	157,140
064	Walker County	6,654.10	213,916	196	Satsuma City	1,494.05	163,200
065	Washington County	2,287.70	112,321	197	Tarrant City	1,262.95	143,634
066	Wilcox County	1,054.50	138,421	198	Thomasville City	960.95	129,842
067	Winston County	2,192.25	137,917	199	Troy City	1,750.65	145,656
				200	Tuscaloosa City	10,509.05	283,774
				201	Tuscumbia City	1,550.80	129,848
				202	Vestavia Hills City	6,872.35	244,290
				204	Winfield City	1,162.60	159,987
				205	Trussville City	4,962.50	224,400
				800	MAEF Public Charter Schools	823.45	185,632
				801	University Charter School	661.55	125,000
				802	LEAD Academy	724.25	150,000
				803	Legacy Prep	532.15	137,500
				805	i3 Academy	793.50	170,000
				807	LIFE Academy	587.65	134,640
				808	Breakthrough Charter School	352.85	86,000
				809	Ivy Classical Academy	603.80	-
				810	Magic City Acceptance Academy	341.40	52,530
				811	Empower Community School	408.15	130,000
				812	Alabama Aerospace and Aviation	159.55	143,208
				813	Covenant Academy of Mobile	326.45	118,500
				815	Freedom Preparatory Academy	37.95	113,500
				816	Floretta P. Carson Visual & Perf. Arts	231.05	145,000