



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

April 2, 2025

Alabama  
State Board  
of Education

**MEMORANDUM**

Governor Kay Ivey  
President

**TO:** City and County Superintendents of Education

Jackie Zeigler  
District I

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

Tracie West  
District II

**SUBJECT:** Report of Certificate Invalidations and Probations

Kelly Mooney  
District III

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

Yvette M. Richardson, Ed.D.  
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.  
District V  
Vice President

Marie Manning  
District VI  
President Pro Tem

**NAME:** ABALAMA, LANI N.  
**ALSDE ID:** LXA-0116-8331  
**DATE OF ORDER/ACTION:** NOVEMBER 22, 2024  
**ORDER/ACTION:** **MUST MEET ALL TERMS:**  
COMPLETE A NEW BUS DRIVER TRAINING COURSE AND THE RELATED TESTING COMPONENTS BEFORE A NEW BUS DRIVER CERTIFICATE IS ISSUED  
UNDERGO FINGERPRINTING AND BACKGROUND CHECKS THROUGH THE STATE OF ALABAMA LAW ENFORCEMENT AGENCY BUREAU OF INVESTIGATION AND FEDERAL BUREAU OF INVESTIGATION  
**LETTER OF CAUTION**

Allen Long, M.D.  
District VII

Wayne Reynolds, Ed.D.  
District VIII

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

**NAME:** ALLEN, TONNETTE ANN  
**ALSDE ID:** TAA-0029-1811  
**DATE OF ORDER/ACTION:** NOVEMBER 9, 2024  
**ORDER/ACTION:** **MUST MEET ALL TERMS:**  
COMPLETE NASDTEC PREVENTION AND CORRECTION CLASS  
UNDERGO DRUG TESTING AT A RATE OF APPROXIMATELY ONE PER MONTH FOR 3 MONTHS  
**LETTER OF REPRIMAND**

NAME: BONDS, KAEAN ASHTON  
ALSDE ID: KAB-0115-1828  
DATE OF ORDER/ACTION: NOVEMBER 22, 2024  
ORDER/ACTION: **PROBATION:** ALABAMA EMERGENCY CERTIFICATE  
FROM 11/22/2024 THROUGH 7/15/2025  
**MUST MEET ALL TERMS:**  
COMPLETE NASDTEC COURSE AND ADDITIONAL COURSE THAT IS  
PRE-APPROVED REGARDING CLASSROOM MANAGEMENT  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE  
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL JULY 15, 2025  
**LETTER OF REPRIMAND**

NAME: BOWMAN, JAMIE ALAN  
ALSDE ID: JAB-0035-1638  
DATE OF ORDER/ACTION: DECEMBER 9, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 11/30/2017 THROUGH 5/27/2020  
**MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC CLASS  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE  
THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR ONE YEAR  
**LETTER OF REPRIMAND**

NAME: BROWDER, KATIE MARIE  
ALSDE ID: KMB-0114-0932  
DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
SUBSTITUTE LICENSE

NAME: CASTLEBERRY, ALARIC SHAWN  
ALSDE ID: ASC-0031-9079  
DATE OF ORDER/ACTION: NOVEMBER 25, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE 3 ETHICS OR CLASSROOM MANAGEMENT CLASSES BY  
DECEMBER 31, 2024  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE  
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL DECEMBER 3, 2026  
**LETTER OF REPRIMAND**

NAME: CHESSER, ANNA N.  
ALSDE ID: ANC-0035-8173  
DATE OF ORDER/ACTION: DECEMBER 9, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC PREVENTION AND CORRECTION CLASS  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE  
THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR ONE YEAR  
**LETTER OF REPRIMAND**

NAME: COBB, DEMARQUIS VENQUEZ  
ALSDE ID: DVC-0038-5198  
DATE OF ORDER/ACTION: JANUARY 23, 2025  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CRAWFORD, JOHN BARTON  
ALSDE ID: JXC-0117-0435  
DATE OF ORDER/ACTION: NOVEMBER 6, 2024  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: DAVIS, HANNAH NOELLE  
ALSDE ID: HND-0108-5824  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 2/12/2020 THROUGH 1/6/2022  
**PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 11/14/2024 THROUGH 3/13/2026  
**MUST MEET ALL TERMS:**  
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE AND ANOTHER COURSE PRE-APPROVED BY THE DEPARTMENT  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR DURATION OF PROBATION  
**LETTER OF REPRIMAND**

NAME: DERAMUS, RENEKA MONQUE  
ALSDE ID: RDD-0126-4363  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: DUGGER, GARY  
ALSDE ID: GXD-0117-9012  
DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: DURBIN, MALLORY GRACE  
ALSDE ID: MGD-0108-6961  
DATE OF ORDER/ACTION: DECEMBER 9, 2024  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE  
**MUST MEET ALL TERMS:**  
COMPLETE NASDTEC PREVENTION AND CORRECTION CLASS AND EITHER THE COACHING FOR ATHLETICS FOR CHARACTER COURSE OR THE INSTRUCTIONAL MODELS IN PHYSICAL EDUCATION COURSE  
18-MONTH MONITORING PERIOD DURING WHICH RESPONDENT WILL SUBMIT THE ALSDE MONITORING REPORT FORM ONCE A MONTH BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH  
**LETTER OF REPRIMAND**

NAME: FITZPATRICK, MARQUISE  
ALSDE ID: MDF-0116-0085  
DATE OF ORDER/ACTION: DECEMBER 9, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE TWO CLASSES  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR 24 CONSECUTIVE MONTHS  
**LETTER OF REPRIMAND**

NAME: HARBIN, DONNA CROTZER KAYE  
ALSDE ID: DCS-0035-2537  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
CONTINUE TO ATTEND AND DOCUMENT ATTENDANCE OR COMPLETION  
OF PROGRAMS, CLASSES, OR THERAPY DURING THE MONITORING  
PERIOD  
PROVIDE A STATEMENT FROM THE SUBSTANCE ABUSE PROFESSIONAL  
TO INDICATE COMPLIANCE WITH ALL RECOMMENDED TREATMENTS  
AND DOES NOT NEED ANY FURTHER TREATMENT BY THE END OF THE  
MONITORING PERIOD  
ONE-YEAR MONITORING PERIOD DURING TO INCLUDE SUBMISSION OF  
ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY  
OF EACH MONTH  
**LETTER OF REPRIMAND**

NAME: HATTER, DEONTAE L.  
ALSDE ID: HXD-0120-3675  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: LANGE, COLBY BLAKE  
ALSDE ID: CBL-0105-2376  
DATE OF ORDER/ACTION: DECEMBER 3, 2024  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC PREVENTION AND CORRECTION CLASS TO  
BE COMPLETED WITHIN 60 DAYS OF THE ACTION DATE  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE  
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL DECEMBER 3, 2025  
**LETTER OF REPRIMAND**

NAME: LASTER, ORLANDO  
ALSDE ID: OXL-0126-4912  
DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA  
BUS DRIVER CERTIFICATE**

NAME: LEMASTER, JOSEPH LARRY  
ALSDE ID: JLL-0082-2848  
DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATES**

NAME: LINDSEY, WESLEY DENZEL  
ALSDE ID: WDL-0106-6995  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE**

NAME: MURRAY, MILTON PHILLIP  
ALSDE ID: MPM-0105-3425  
DATE OF ORDER/ACTION: NOVEMBER 22, 2024  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE A PRE-APPROVED CLASS  
**LETTER OF CAUTION**

NAME: OLIVER, CAROLYN LOUISE PRIDGEN  
ALSDE ID: CLY-0072-6686

DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: PETERSON, JR., ALFRED JAMES  
ALSDE ID: AXP-0109-3790  
DATE OF ORDER/ACTION: NOVEMBER 8, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: PETTY, BARRY A.  
ALSDE ID: BAP-0028-3523  
DATE OF ORDER/ACTION: OCTOBER 22, 2024  
ORDER/ACTION: **PERMANENTLY SURRENDER CERTIFICATE AND HAVE NO RIGHT TO OBTAIN CERTIFICATION IN THE FUTURE**

NAME: PINKERTON, EUGENIA LYNN  
ALSDE ID: ELP-0113-7116  
DATE OF ORDER/ACTION: NOVEMBER 14, 2024  
ORDER/ACTION: **SUSPENDED:** ALABAMA BUS DRIVER CERTIFICATE FROM 11/14/2024 THROUGH 11/13/2026  
**PROBATION:** ALABAMA BUS DRIVER CERTIFICATE FROM: 11/14/2026 THROUGH 11/13/2027  
**MUST MEET ALL TERMS:**  
COMPLETE THE NEW SCHOOL BUS DRIVER TRAINING AND TESTING BEFORE SUSPENSION WILL BE LIFTED  
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR DURATION OF PROBATION  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE  
**LETTER OF REPRIMAND**

NAME: PINSON, RONALD DEAN  
ALSDE ID: RDP-0035-5540  
DATE OF ORDER/ACTION: MAY 13, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: REEDY, ALEX JAMES  
ALSDE ID: AJR-0108-6294  
DATE OF ORDER/ACTION: OCTOBER 15, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: ROUSE, CURTIS WAYNE  
ALSDE ID: CWR-0092-4209  
DATE OF ORDER/ACTION: NOVEMBER 4, 2024  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SCOTT, LEANNE CAROL  
ALSDE ID: LXS-0108-9005  
DATE OF ORDER/ACTION: FEBRUARY 5, 2025  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: SMITH, ERICA ANN ABBOTT  
ALSDE ID: EAS-0126-4277  
DATE OF ORDER/ACTION: FEBRUARY 25, 2025  
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

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NAME: TOXEY, TIFFANY TRAWICK  
ALSDE ID: TTT-0035-4465  
DATE OF ORDER/ACTION: OCTOBER 21, 2024  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: WINDSOR, CHRISTOPHER J.  
ALSDE ID: CJW-0113-2705  
DATE OF ORDER/ACTION: FEBRUARY 3, 2025  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

**FY25-2035**



## The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, non-renewed, resigned, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### Events That Trigger a Requirement to Report

- Employment is terminated for cause
- **Contract** is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

### Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P. O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.